



City of Cambridge

Executive Department

LOUIS A. DePASQUALE
City Manager

To the Business Community:

Cambridge has a long history of recognizing and celebrating our LGBTQ+ residents who help to make Cambridge a wonderful and diverse place to live and work. I am writing to you today to share a simple step that you as a member of the city's business community can take to make Cambridge even more welcoming and inclusive to our LGBTQ+ residents and visitors – designating your existing single-occupancy restrooms as All-Gender.

For single-occupancy restrooms, the only change needed to designate a restroom as All-Gender is to update the restroom signage. The City of Cambridge has updated its own single-occupancy public restrooms to All-Gender and will include All-Gender Restrooms in all future buildings, to the fullest extent possible. All-Gender Restrooms (rather than restrooms designated male, female or unisex) are more inclusive and accessible for everyone, but they are particularly important for transgender and non-binary individuals.

If you have any questions about making changes to your restrooms related to the State Building Code, you can contact the Inspectional Services Department at 617-349-6100. If you have any questions about the importance of All-Gender Restrooms or other ways to make your business more LGBTQ+-friendly, you can contact the LGBTQ+ Commission at 617-349-3355.

I strongly encourage you to join us in making this small yet impactful change. In doing so, you can help demonstrate to the city's LGBTQ+ community that they are valued by your business.

Sincerely,

Louis A. DePasquale

