

Information sharing amongst members

Two sign up sheets one for collecting bios, one for setting up email group
Committee members Tom Rawson and Allie Shepard volunteer to lead email group and bios, respectively

Groups.io and Google Groups are an option

Approving October Meeting Notes

Concerns about changes or additions? No responses

David R. one thing: how are we doing an “all of gov’t approach”? The notes didn’t really capture that. Anyone remember?

Having city manager join in Dec? Realistic?

SR: Possibly

DR: Good to make fix?

Rachel Murai: Notes sent sooner?

DR: Intent is to get out quickly. We’re putting together a system.

From someone in the room: Over last year...potentially use AI Transcript

SR: How does it work in a hybrid meeting?

Participant: Likely one “person” viewed as people in room

DR: Steven is taking notes...

Directors Update -Susanne

Mitigation

Resilience

Communication

Mitigation:

New construction be fossil-fuel free, with the exception of hospitals, certain medical offices and laboratories. State demonstration project with 10 cities and towns.

Ordinance adopted by council in August, submitted to state. Cambridge used the State model and added some additional proposed exemptions and some options for applying for a waiver from the requirements.

Fossil fuel free will go into effect either Jan 1 2024 or 3 months after approval by the State.
Could go into effect as early as in Jan or Feb.

FFF is noteworthy, because most Cambridge regulations have been on larger buildings, but this is all buildings since it includes additions and major renovations (more than 50% of the buildings area).

We're having a very good collaboration with our building department and the new ISD commissioner. ISD is prepared for FFF and starting on Monday they're launching a whole series of trainings to help people understand also the new building code that became effective on July first, which is a big improvement in terms of energy efficiency and electrification readiness.

Questions:

Have we been monitoring permit applications of those trying to get in before the FFF demo starts?

No because the FFF ordinance hasn't started yet so we can't say that people are trying to do fossil projects now to escape the ordinance.

Is a copy of the ordinance available for us to read?

Fossil Fuel Free Ordinance:

https://cambridgema.ig2.com/Citizens/Detail_LegiFile.aspx?ID=20085&highlightTerms=fossil%20fuel

<https://archinect.com/news/article/150382264/boston-s-new-winthrop-center-is-now-officially-the-largest-passive-house-office-building-in-the-world>

Resilience:

Project management for multi-departmental hazard mitigation plans, including those caused by climate change. Meeting on Oct 25th to look at the final draft before going to council and subsequently FEMA. Having an approved Hazard mitigation plan is necessary to qualify for federal and state funding.

Communication:

Cambridge Life 100% about sustainability and climate action. Available online and delivered to resident mailboxes.

Questions:

The ordinance you spoke about, is that BEUDO or is that separate from that?

BEUDO is separate. FFF demonstration project is different. BEUDO is about reporting energy and water use of big buildings. The amendment adopted in late June requires GHG reductions of non-residential buildings over 25,000 by 2035 or 2050. FFF Demo is new construction, major renovations, and additions to eliminate fossil fuel equipment. We're not saying that you need to remove fossil fuel equipment, but you can not put in new fossil fuel equipment.

New building code is state or city?

State. Cities do not have authority to change building code.

Support for homeowner or landlord looking to replace equipment without a renovation?

No regs but technical assistance in incentives and tax credits, decarbonation plan...

On our to-do list is mandatory GHG reductions in residential buildings

No members of the public present for public comment. No member updates.

Group Agreements

Anyone can share something that would be valuable. All ideas on board.

Can we maintain a visible 'parking lot' for things that people bring up but that we will tackle later?

Draft group agreements (see transcript for full discussion)

DRAFT Group Agreements

We're generating ideas now. If ideas come up in future meetings, let's collect them.

- **Step up and step back.** It places a burden on facilitation.
 - What's our process? Where do we land on a scale between Roberts Rules and free for all?
 - Everyone needs the opportunity speak.
 - Be mindful of stepping up and stepping back. If/when we have a facilitator, back that person up by keeping an eye on our process concerns.
- Should people raise their hands? Can they just jump in? **As a norm, let's raise hands and wait to speak until acknowledged (although we may sometimes have more open discussion)** by the facilitator.
- **We'll revisit these principles as needed.**
- **Use large enough fonts so people can read what's displayed!**
- Use rotating facilitators and note-takers. Let's acknowledge that some people may not be able to play all roles.
 - Important to make sure that how we facilitate meshes with how we do meeting planning.
 - Sometimes the facilitator isn't necessarily involved in the planning, but helps run the process in the meeting. Sometimes, though, facilitation and planning really need to go together, which requires participation in planning meetings.
 - People can volunteer to facilitate sections of the meeting.

- Maybe we should have two more people who join the chair, v-chair, and secretary who help out (and build the bench)
- Avoid using acronyms or at least explain them
- Privacy: Outside the meetings we can discuss content but not necessarily attribute them so specific people.
- What's our decision-making process? (good to know what's been used in the past)
- **Start within 5 minutes of schedule and end on time.**
- **Notify Meghan if we're not going to present, will arrive late, or have to leave early.**
- **Note: These are norms, not laws!**
- Patience and respect, recognize that we're all learning
- Maintain a visible parking lot (how about a bike rack?)
- Don't take discussions personally.
- Are there things we won't adopt as topics? Maybe stick to listing the things we should be discussing.
- It's okay to disagree.
- We each bear a responsibility to engage with our communities in some way.
- Commitment to time spent outside of meetings. We should discuss this.
- Be willing to step up to help spread responsibility around.
- Note taking – what's the right combination of tech and people to get decent notes in a timely fashion

San Francisco tangible actions exercise
(see transcript for full discussion)

All submitted ideas are [here](#).

Zoom Transcript

So, may I? Yes, you. So, and. Usually, as I mentioned last time, I give a short update at the meeting of every meeting just on things that are happening, into this work.

So, Just simply what's live right now and. I wanted to discover 3 things today.

One is mitigation. One is climate change resiliency and one is communication. So On the, greenhouse gas reduction side.

We in, August asked the city council to vote for an ordinance. That will require new construction to be fossil fuel free.

And then that is now allowed in Cambridge under a. Demonstration that was, created by the Massachusetts legislature that will, that will allow 10 in the Commonwealth to require.

And no fossil fuels in new construction. With the exception. HOSPITAL.

CERTAIN medical offices and laboratories with a certain amount of air changes. And the city council voted in August.

On a the post ordinance that I in a lot of ways. And copies the model ordinance that the state provided with some additional proposed exemptions and so and options for applying for a from the requirements.

So I'm not gonna go into the details of that right now. We have a lot of information about it online.

We have a website and about the bus for free ordinance. But just to say that we did submit and the proposed ordinance to Department of Energy Resources and they are reviewing it and are expected to Very soon tell us whether they have any questions or concerns about what we're proposing.

The way the ordinance was written is that and either January first, 2024 or. 3 months after approval by the state, the ordinance will go into effect.

And since we are now less than 3 months. Before January first it will be later. Then that but it could be as early as.

In January or February. And what's, significant. Is that this applies to all. And types of new construction minus the 3 that I mentioned and all sizes.

So this is the first time. Typically sort of big requirements. In Cambridge have been on larger buildings, but this is all buildings.

And also additions. To buildings and major renovation. So like, like really significant renovations of generally speaking more than 50% of the buildings area.

So, that is. On the doorstep, if you will. And it's we're having a very good collaboration with our building department and then we have a new and inspector of the building.

And so they're very. Well prepared for this coming and very well informed and actually starting on Monday they're studying a whole series of trainings.

And that they will be conducting to help people understand also the new building code that became effective on July first, which is that big improvement in terms of energy efficiency and electrification readiness.

So they're very, very. And putting out a support for people to make sure they understand these new requirements.

So that's on the greenhouse reduction side. On the resilience side. We've been working, we've been doing project management in our world before.

A multi departmental updating of the city's hazard mitigation plan. Which addresses how the city responds to natural hazards.

Including those that cause like climate change. And I wanted to invite everyone to, a meeting, public meeting to, we actually have to, both on October the 20 fifth to look at the final draft before it gets to move to city council for approval and subsequently get sent to FEMA, So that covers a lot of.

I mean, also things that don't time directly to climate change, but it includes a significant amount of climate change related actions.

And then the last thing I wanted to. See if they can get it. Okay, so. And in terms of information, if you haven't already received it, The next issue.

Okay, you can. So the Cambridge life, magazine, just came out this summer, so the Cambridge Life, magazine, just came out this summer, 2023 version and it just came out this summer, 2023 version and it is 100% about sustainability in climate action.

And so that should arrive in your mailbox if it isn't already. It's also available online.

So I think that's a really, handy dandy. Sort of overview of a lot of stuff that's going on right now in terms of how the we're addressing.

That is one. And there are physical copies, so. And it can be shared with. And there was something that came up at the last meeting. Like, what do we have?

We can share the right. There is. So that is my update. Great.

Thank you. Questions? Yeah, I just have a quick question. The ordinance you spoke about, is that the building, that's just about Jordan's or is that separate from that? It is separate.

So the building, use disclosure ordinance. Applies to a certain set of buildings and and they are non-residential buildings that are larger than 25,000 square feet in residential buildings that have 50 or more units and it was adopted in 2,016 and has been strictly about reporting to the city and we then disclose to the public.

Through the open meeting portal, energy consumption and therefore greenhouse gas emissions from that set of buildings. And there was an amendment to that ordinance adopted in late June that now requires the non-residential buildings only.

In that set of buildings. To reduce the emissions gradually over time. Either by 2035 if they are very large or by 2050 is there.

Meeting size. So that's building, and you've, It's a beautiful thing, just remember, you know.

And fossil fuel free is. Requires new construction. So new buildings. And new editions or major renovations to eliminate the entirely the use of possible equipment.

From the from the start. So and not like reducing emissions over time or no Russell fuel, from the beginning.

Okay. One quick question, the new building code on task on July first is that or the state or for the city?

That is for the state and that's it's really important to know that building the building code is regulated by the state.

Municipalities have no authority to change the building code. And That is why so there were a lot of communities that tried to say we will not allow fossil fuel equipment anymore.

Which Is it building code issue and all those were like beaten back but then the legislature decided As a result of this strong interest from communities to create this demonstration.

And presumably, hopefully, that the sort of next step in that after the demonstration goes really well. And that the sort of next step in that after the demonstration goes really well, and that could become the building build.

And just a quick note on that. There are 30 levels that this, makes, so it's kind of like.

Good ish, better best. And so Cambridge is our best right now. Communities count. But like even better than stretch code.

So there's one tier. That's like even better than stretch code. So there's one tier.

That's a This is even beyond specialized. I mean, it's really complicated. And then there's the opt in code.

It doesn't absolutely prevent when you're building the construction doesn't prevent you completely from installing fossil fuel burning equipment.

And You know, there are a lot of people who said, this is crazy. You shouldn't be putting brand new possibly burning infrastructure in but you know, so the state responded to that concern with this with this pilot.

But also recognise that in a case of our buildings like with you know, I mean it's a big job.

Remove that equipment and electrify those. So that's why it's a long ish timeline for them to reduce their emissions and we don't specify how we're going to do them.

Now they're getting how they have to do it.

Okay. The city so it's comes out of the city's public information office. Thank you.

For the possible. So there's no. Destruction there. Cause I know for the If you did it out.

Only starts for non-residential buildings that are larger than 25,000 square feet and residential buildings that had at least 50 units.

Thank you. And and for the non-residential buildings. Bring mandatory greenhouse gas reduction.

No, so that's That's on our to do list. How to address residential buildings. We'll talk a lot about that at some point.

But so the fossil fuel, so that, okay, so that is new construction, including hospital, and that is new construction, including hospital, and then there are 2 other laboratories and certain medical offices that are.

That one is not at all. That's everything. Okay. So there is no like it's not like something this would also include in the 12 If you either add an extension or you do a major renovation of more than 50% of the .

And Only what's important is that we're not it is not saying you must whip out your equipment.

It's saying you cannot put in noon. So you can't, no, no, no new fossil fuel equipment, but if you have like.

Hey, Viking, and you renovate your kitchen all the way around it like nothing is left but this you don't want to and then for the resiliency, you were talking about the hazard and mitigation.

With it's a has of mitigation plan, which is. The mandatory, it's cities have to have, has, the mitigation plan in order to qualify for any support from female, I mean, a federal emergency management agency in Massachusetts.

Okay.

One question is just the phone. Is there anything in the pieces that you talked about? I know there are some other things in terms of state.

And so on. That addresses the homeowner who's or landlord who needs to replace. A piece of aged out fossil fuel burning equipment that isn't renovating the rest of their building.

So we don't have any regulations about that. But we do have support so we We launched 3 package, outreach and engagement program recently and it's now called Electrify by, Cambridge.

And anyone can. Contact us and we have contracted with energy efficiency experts and experts in renewable energy and you can get technical assistance and they will also help you understand all the incentives or tax credits or anything like that that's available or either like right now I want to do this thing I want to make this equipment or I would like to come up with a strategy for how I can decarbonize my property over the

next 15 years or any of that. Yeah. To say we cannot, we cannot collect our, from the state.

The 6, 9 months. Let me know after the meeting. We have 2 questions in the chat. Have we been monitoring from the applications of those trying to get in before fossil free demo

Yeah. And then because we don't have a way of saying that somebody is trying to get in. Yeah, because it hasn't started.

Right. And is there a copy of the ordinance available for us to read? Yes, so, I can put when you take over a minute the agenda I will put in a chat the link to the page where all the information is.

Great. Anything else on the director's update?

Do any members? Or I have not admitted any members of the public online and I don't think there any members of the public online and I don't think there are any.

So, so then we don't have any material for public comment. So then let me turn it over to you because you're, you're driving in.

Yeah, I open the link document so that you can.

. There

Okay.

Thank you.

And. That's, that's, So, and it's

Impossible to hear anything that's being said with 10 people talking at the same time.

We were just chatting. Sorry. Can you hear it clearly now?

Yes.

So does yes. Okay. Okay, so we're gonna create group agreements for our committee I don't know if, you've been in some meetings recently this has become, you know, pretty standard.

But, folks might wonder what our group agreement, or some people call them a code of conduct.

It's really a way for us to work. It's really a way for us to agree.

Upon what we will all uphold to make this space you know, a safer space, a more productive space, just how are we all going to agree to work together.

And you know and within our meetings. So so the way this exercise works is that Anyone can share, something that they think would be a valuable group agreement.

It's, we're gonna put all the ideas on the board. So if you have a thought about, you know, something that you think would be important for making this a productive safe.

You know, welcoming space. Or something about how we agree to work together like. You know, no one interrupts someone else.

Like that could be a group agreement or everyone puts their phones on silent. That could be a group agreement.

There's all, you know, you could really be anything that you think we should agree on. The first part is just the idea collection.

We're not going to debate whether someone's suggestion is. A good suggestion or a bad suggestion or if it needs any, you know, work.

We're just gonna throw the ideas on the board. The second, once we have all of the possible group agreements, we will go through and check in with everyone.

You could ask a clarifying question like, I don't understand, does my phone have to be in my bag?

Or can it just be on violent? Like you could ask a clarified question during round 2. And we will refine, refine the agreements as we go through and work to get consensus around which ones are, that everyone agrees to.

Our and that will be our group agreements moving forward for every meeting. So we're gonna do this exercise now.

So if we find during our meetings that there's been, you know, something cross up where we say, you know, something cross up where we say, you know, We really need to have more group agreement around something.

We can revisit. The group agreements and amend them. Again, through like a consensus making process.

So does anyone have any initial? Thoughts about group agreements. Or the climate committee.

You mean you We're ringing, right now we're getting. Yes, go ahead. An organization that I work closely with has the center of agreement like this.

One of them that I find particularly useful is that, a process that is actually more than content.

And what that means is who speaks. And how often they speak and so forth. Actually, matters more than what.

Is said. So a shortcut way of saying this is step up and step back. So, I proposed step up and step back.

I see not so other people in organizations that have this and I will say that it is. It places a burden on meeting facilitator to notice that, oh, we haven't heard from you today and let's hear from someone else right thing so Okay.

One thing I noticed is that you raised your hand during that, comment. So, again, we could decide, should people raise their hand and wait for acknowledgement or can people jump in, you know, there could be group agreements around how people share and participate in the conversation.

Other group agreements, you know, could have to do with. Like I said, basic things like how people would treat their phones or other technology or even simple things like we agree to start on time or we agree to end on time.

Like those are those are all like reasonable. You know, and other group agreements. I'm just throwing out ideas that you want to suggest these.

Feel free to put them on the board. I was gonna suggest one of the ones that you said that falls up, which is basically during discussions people wait to speak until they're acknowledged by the chair that they raise their hand one way or another.

People wait to speak until they're acknowledged by the chair that they'll wait to speak until they're acknowledged by the chair that they raise their hand one way or another.

So that people like jumping in and Right. Could you, David, when you have a chance, could you make it larger?

It's not kinda of hard to read back here. I don't know if you have anyone online.

Where? It's that little like slider on the bottom right. There you go. Oh, I can just, yeah. Is that, enough?
Okay.

I, because I can't visually get at the zoom. I'm happy to be added all the controls to like increase the font size.

Okay. But I've got use large. As a way to engage us all, so it's moves from a passive to kind of get more active is to potentially have like a rotating facilitator of the meeting.

It could be the whole meeting you'd be part of the meeting.

That's a great idea.

Yeah, I'd like to go out to. Avoid using aprons but introducing something or like explaining it.

Thanks.

You know, some, groups have agreements around, like. Some level of privacy, like you could talk about what was discussed or like an opinion that someone brought up, but you wouldn't ascribe that opinion to a particular person to kind of give people the ability to.

Maybe you speak freely, but you know, so again, these are just examples of group agreements. They're not ones that we necessarily need to put up or That's sparse.

Any ideas?

Yeah. It seems like it would be good to have an agreement about what's our decision making possible.

And they can be something that we talk about.

Okay, that's something interesting to hear what it has been in the past and see if that's something.

Yes.

Do people feel like our group agreements? Are complete or. Do we also? Oh, go ahead.

Yeah, so I had something, I also just want to make sure that some of the chat things are being brought up as well.

They're not.

So just, said in the chat where. So maintaining a visible parking lot for things that people bring up, but we can't get to that day.

So. Things that are brought up, but we want to tackle at a later time. And then someone else asked if we could agree to start and arrive and end within 10 min of the schedule just to make sure things are on time.

What I was gonna add was trying to maintain a level of patience and respect with regards to things that people may or may not know.

I think we've talked quite a bit about the fact that people, Like everyone's coming to this with different levels of knowledge and different areas of expertise.

So just making sure we have. You know, reminders that people are, everyone is still learning.

Great. Thank you for calling out the chat as well. We think we figured out how to move it.

Almost ever shrinking window. Thank you, Rachel.

And opposite to sing, for this point is that, all the discussions are for discussion purpose.

It's not taking, should not be taking as a personal thing.

Yes, don't take it as a person.

Did you say like don't take discussions personally? Yes.

I've noticed some group agreements come up around things that just aren't up for today.

So, some of the groups I've been in said, you know, we don't have to be the, that there's racism and anti-blackness in our society.

We don't debate human rights. So there's there are group agreements that can be about things that are just not going to be.

Could be home topics? So that's a different direction for group agreements, things that you're agreeing.

You know, or just shared values that go without saying.

Hmm. Oh.

Okay.

That's a much bigger list. I think you need to list the things that we should be discussing.

Yeah, I would suppose that it's actually okay to disagree. Great.

I think that's actually incredibly useful information. For the staff. Because they're willing to scream and we should represent our community.

So there's so so we feel like this list is complete, whether we have consensus around these agreements.

Cool. Just, the building off of what David had kind of, you know, where. We're here as representative as our community.

I mean, you've seen that we each bear a responsibility to. In some way. Subjective, right?

It could be talking with their neighbors that could be talking with our family number, talking with friends, whatever, right?

Could be texting. In seem to me that, make our work more impactful. More than legitimate in some way.

And more powerful, committed to in between the meetings. Sharing information and making an effort to continue to get input from.

Anyways. That's great. So you try to put that at your goal point. I got it. Okay. Can I build on that? Because I.

You know, I kinda laid one on the group right at the giving saying, Hey, we should anti up and volunteer for things and make things happen.

But that means some commitment of time outside of these. And so I think that it makes sense to

At least discussed what those what those commitments will be. I know that was part of the. Application process.

Yeah, thanks. I just wanted to say maybe just to recognize that we're We're all here for good intentions.

We're all here for like a reason. Like we're and we're all volunteers. You know, we're, and we're all volunteers.

We're passionate about the climate enough to spend 2 h, we're passionate about the climate enough to spend 2 h, in, you know, in the meeting here together with each other.

But it's worth discussing. Time outside of meetings. Ellie? I was just gonna, I guess, build a few things I think with the, time moving and it's just your volunteering and, step back, like be willing to step off, to take on, and, step off, get back, like, be willing to step off, take on responsibilities.

You know, like some people are doing a lot. I don't know, like spreading. Right?

That's great.

What about not taking? Yeah, just put it in. Yeah, like what would be a group agreement about that like?

I don't know if a group of breathing can be a question. I think it has to be like a suggestion.

Well, I think that we can probably make a question in this round and then kind of, we'll, it into a statement. Okay. Yeah, it's working on making that same.

Good idea.

Anyone feel like there's. Things that they wanna get on the board before we refine and.

Get consensus around our group agreements.

Okay, and like I said, this is this is not going to be carved into a tablet.

We can revisit these group agreements as needed. You know, but why don't we move into the second round where We'll just start from the top David when you're ready and See our points will, you know, if you have a question about what someone was suggesting.

Or you wanna suggest, refining a point. Raise your hand and, and, refining a point, raise your hand and, or, start a conversation about it.

And, and then once we feel like that particular point is either refined or clear, we will just take a thumbs up.

You know, yes, this feels like a good group agreement for me and we'll make sure that we have a thumbs up from everybody or.

You know, no, this doesn't, this, this is not part of our group agreement.

And we're gonna. Keep working until either. We all have to agree, to keep it on or take it off or we find it further.

Yes, Tom. Yeah, just a question. Because I mean, I have to hear them again, but I don't think I heard anything that I would.

Strongly disagree with, but it seems like to me. So what's a good way to handle that? I think we can do that in the refinement process right now.

We can try to condense them or like maybe find like some ideas that are similar and yeah so we'll kind of live edit this and see if we can get in process right now, we can try to condense them or like maybe find like some ideas that are similar.

And yeah, so we'll kind of live edit this and see if we can get it tighter, like some ideas that are similar.

And yeah, so we'll kind of live edit this and see if we can get it tighter The first group of agreement, I'm sorry, I didn't have my contacts in.

Was this? I didn't think I was gonna be driving. It was process matters more than content.

Step up, step back. No, the places are burning my facilitation. Okay. So do people have any questions or suggestions?

Questions about this point or ways that they would like to talk about with finding it.

Great. That you know. There has to be some sort of thought about what is our process. And you know, like, an extreme example, if you're like, rover through the border, but I don't think that we want to be that extreme, but have to figure out where between like free for all of Robert, the order we want to land, which is kind of a big question.

I think I can answer that. I use this all the time. So I will be in a meeting.

I noticed the manner doing all the talking was here from some of the women. Simple as that. I notice the process and I.

Again, that is a burden on, well, I think that the question is just defining what all those.

. And it might not be all of those points. It might just be saying that like, you know, And, need to be given an opportunity to speak.

And because essentially what we need to do is have a set of rules that we are able to report.

In the meeting of set of processes that we are able to enforce in the meeting. But I just think that that's like we have to sit and ask ourselves the questions that that, you know, everything needs to be spoken.

I mean, I don't, I don't know to be encouraged. To, so, that's, so just I think that there's gotta be some sort of template for how a meeting should go to be to be productive that the there has to be something somewhere that is less, and then like, like, it's less stringent than like Roberts, order, and sort of like.

Okay. So yeah, the group agreements are, are not necessarily how the meetings run, but we can create agreements about what will happen in the meeting like you suggested one like.

Everyone should be given the opportunity to speak and then if they don't want to speak they can say pass like we could we could agree to that.

Or we could just agree to. Maybe something more. Amorphous that's like the whoever is facilitating will make sure everyone has the opportunity to speak and the person facilitating will then.

They uphold that group agreement, you know, by checking it and saying. You know, so I think that that's what we can do here.

I don't I don't think we can probably iron out like a step by step like. Manual, but do any of those?

Resonate like they need like more like the facilitator is the guide or. I think I'd never really look at it.

It's like we're all going to sign on this group agreement and by doing so we are committing to like abiding by this idea.

And by doing so, we are committing to like abiding by this idea. I think I hear you on like the process that I think will want to like abiding by this idea.

I think I'm here you on like the process that I think will want to like figure out as we go.

I also as not quite the facilitator right now. I I think one of the other things is, I count on you.

To back me up as a facilitator. I trust this group. And so I kind of think we together should keep our eyes on the process.

And it's not just the facilitators responsibility. It's all of our responsibility. And one of the huge challenges is Not just how do you get everyone to speak up, but.

When do you close down? Discussion and you know, when you go on for longer, but.

No, that's very. That's very challenging. But I think there's something about work together in this as a group.

Supporting each other. Part of the sort of step up. And frankly, to step back.

That's a kind of leadership too. So I guess the summary of that would be.

I guess I'd like to see us in this together. Yes, we're naming a facilitator, possibly rotating them, as in heat suggested, but, All of us.

You know, keeping our eyes on process. Something, whereas like if you're in a group like this, where, when I, in my book, whether they're talking to guys or anything, I'm not gonna.

And Maybe.

So I'm wondering, we have a lot, we have a lot of good stuff on this first point.

I'm wondering if we can to Tom's point try to distill this down into something.

You may be a little bit more concise around the concept. So, you know, we have a suggestion of be mindful of stepping up and stepping back.

We also have the original language of, you know, just step up and step back and process, you know, I actually think process matters more than content, step up and step back, you know.

Those are almost, And I think that the process matters for the content is very broad. Like,ing and step up and step back is much more specific.

So maybe we need to separate those 2 and those 2 concepts. Okay.

Bye.

Yeah, I would just say I was talking to content really was in X sort of an explanation. I'm good with just step up and step up.

Yeah, that was his background. And we combine some of these like Oh, I see. Go ahead.

I. Sorry, Did I? Okay, I think maybe we don't need to go to go into the too much details on this.

And we will have an understanding, process and, content. So that's kind of like a general idea and we emphasize the process we also emphasize the content.

So that's kind of like. Agreement or could it be an agreement to each of us?

But it does not have to be speak out about all the details about that because that's a bigger umbrella.

Could it could become a bigger chapter itself.

That's a good point. So it sounds like we have some. Some sense that step up and set back might capture what we're going for, but we also had a suggestion to add, be mindful of stepping up and stepping back.

So. Does anyone want to weigh in around? Where we wanna land. So we can kind of.

Condensed this one or do we want to do something as explicit as like everyone needs an opportunity to speak?

Cause I think that is even more explicit than. A be mindful note.

It's fine. Yeah, but we don't have any we can't have like 17 below points below it so we gotta need to like. That's great.

I just see people to say like, yes, we feel good about that. That's great. I don't see people to say like, yes, we feel good about that. That's great.

I don't see people to say. That's great. I just see people to say, yes, we feel good about that. That's great.

I just see people so the next point we have about is around getting acknowledged within the group and speaking, raising hand, you know, People just jump in.

Should they wait to be acknowledged? Do you people wanna have a group agreement? On how people. Okay.

So just for clarifying, I was not asking you as questions I was saying, I was not asking you as questions.

I was saying, that's an agreement that people, during the discussion, people wait to be acknowledged by the facilitator to speak so that people, you know.

So you don't have to save the best of it. Therefore, people should not do something. And it's part it's part of making sure that everybody's heard.

But I think all I'm proposing is during during during discussions, people wait to raise their hand and wait to be acknowledged by the.

That was my proposal. That's great. Thank you for clarifying that. Does that feel?

Like a good agreement. Okay, does anyone, does anyone not feel good about that agreement? Prescription? But I feel like, you know, facilitator may not have.

Okay, I'm just taking one, and, having interesting discussion. And, you know. Somebody raised their hand, that's great, but then, you know, now Tom can't respond to last, because, because, a facilitator is trying to.

Sorry, calling somebody. I think that like, you know, Okay. If people are mindful and stepping up and stepping back, I think that's all the problem.

And if they're not, then I think that's, Yeah, I think. That whether that works depends on the size of the group and the nature of the discussion.

So I would kinda rather leave it the way Joel said. And you know if there's a case where the facilitator wants to say let's just open it up I wouldn't object to that, but as the norm, I think I'd rather have people recognize also I think it helps make it more accessible for the people online.

Yes. I would just echo that last point and I think we're already seeing it. The people online are getting.

Recognize less just because. It's easier to just So I think because we're running a hybrid meeting that they could help with.

Ensuring an equal. Participation.

And I mean, this situation for me is impossible. I can't monitor the chat. Can't monitor hands up.

So I think we have to like I hope Suzanne you can see that people are raising their hands because I can see that people are raising their hands because I can't.

If I'm authorized to manage the discussion, I will do it right now. Do you have a website? I, I can be the one too. That would, that would be great.

I can't. See what people other hands are. So Stephen has a comment. And raised.

Thanks. I was just gonna say that like we could do a mixed version where You know, normally we, we raise hands, but there may be a period within the meeting that we say just open discussion.

Just if needed. But I do prefer the raising hands. It does put a lot more pressure. On facilitation and then when you put When you add in the step up and step back as well, that means that we need an assigned.

Facilitator or some you know much more facilitation than we might normally normally have had in the past.

Okay, so right now we have as a norm, let's raise hands and wait to speak until like knowledge.

We may sometimes more open discussion. Does anyone? You know, does anyone have any more that they want?

Like they feel. You would still have. An issue with this that they want to continue to iron out or should we accept?

Is it close enough? Is it close enough? Is it close enough? Is it close enough? And comes up some. I'm just raising.

I said, I'll just ask them It's still working for everybody. Or if it's overly, prescriptive.

Okay, so would we feel comfortable adding that that will revisit this? I'm gonna make that a separate principle.

Is it? Yeah. Okay.

Does anyone want any norms about phone use or starting on time? Bone use, did anyone wanna refine that?

It's written in the form of a question right now. I don't know about that.

Phone issue, but on the starting of time, it's often really hard because we don't have So I just wanna sort of.

Make sure that we know that.

Okay. Because we can't start the meeting with that forum? Well, certainly can't get.

Make any decisions around the board, we can't approve. So let me build on that.

One of the coping mechanisms that we use in the past, I mean, that's part of all the direct support.

And does the group feel comfortable with that? And yeah, I'm not, but by the time Suzanne's taken us to whatever's on her agenda, Suzanne's taken us to whatever's on her agenda, pretty much everyone's showing up.

But the difference being that might not be Sorry, just wanted like a caution people. I don't care how we do it.

And it's normally by last week after the last. But, so I don't have a preference either way.

So shall we say, let's try hard to start. Well, we got control on the end, right?

Yeah, I don't see why we can't actually start the meeting within 10 min by 10 after 6.

Like, frankly, I'm not gonna You know, I won't, I won't be the chip out and Suzanne or Megan or I wouldn't.

We get to 10 after 6 and not start the meeting and we should be gone by 10 after I just feel like it's It's unfair all the people who do show up.

So. Okay, so the agreement on is to start no later than 10 after 6. Does anyone have any?

Miles about that or people a little bit about a group agreement to start. And in terms of ending.

Did you get that? In terms of the ending. Me. We feel pretty pressed for more than 5 min.

And we try pretty hard to stop. So I see this in within 10 min of the schedule as actually more lenient than we want to be.

And it's certainly that goes along with that. I would say, I mean, it's totally fine.

To cut out when you've got it out. So maybe these need to be separated. Start within 10 min.

And on time. I don't know. I'm just trying to capture what Yes, Tom.

These are norms about walls. Right? So we can say something and then we don't hit it exactly or we make up a state.

You know, we're not trying to look. So. Okay, so how do people feel about the start on top within an end within 10 min?

So I need an Did you have a comment or? You have a comment. Having a Norm to end on time is a really good norm.

And I've been on this community for a long time and It's. There's a tendency to like want to slides.

So if this. If the norm is 10 after when it's supposed to end, then it'll be like 20.

Bye. If I give a refinement start within 10 min of the schedule and end on time. Okay, start within 5 min schedule.

Yeah, okay. Is there, some of these, large enough fonts, are some of these large enough fonts okay that's an accessibility issue like 5 or 10 min.

I guess I think we talked about Okay, and then.

Oh.

I, I was just second to 5 min, so. Because, because again, it's a norm.

So.

Yeah. Does anyone? . One, does anyone feel bad about changing 10 min to 5 Okay.

So using, use large enough font so people can read what is displayed. How do we feel about that?

Yes? Okay, good. Wow, this is a good one. Actually, can I go back to, more like, ideation based on that whole timing thing.

Yeah. How about it's a norm that we need notify Megan if we know we're going to be late or have to leave early.

So at least we can make work for them. In advance. I don't know. I don't know if anybody has a habit yet.

Here I can tell you right now that some people, in the past. I don't know. I don't know if anybody has have it yet.

Here, I can tell you right now that some people, in previous, how to have it, I'm not necessarily notifying.

And so, you know, we didn't have to know if we were going to get. So, you know, we didn't know if we were going to get for them.

So maybe it's just about notifying, you know, if we do plan on being late or we're not

Okay, did that get captured on there?

To people agree with that as a norm. Yes. Okay. Thank you.

So what were we on here using rotating facilitators? Oh, we skipped phones. Did anyone have a?

We were agreement about that they wanted to suggest around phones or we taking it off. And if there's no group agreement, we can take, we can just agree to take it off. The group agreement needed we can just agree to take it off.

Our bullet point list. Because you don't know what people are dealing with. And after all, people are dealing with it.

And after all, people are dealing with it. And after all, people online. Okay, phones are off. Great.

Using a rotating, using rotating facilitators. Do we want? Do you use rotating facilitators?

Does anyone feel that we shouldn't use route any facilitators? I have real questions about it because I think some people are really comfortable in that role.

Some people had a lot of experience. Some people don't and at least different throw people should be able to.

Pass or after co-facilitating to someone or something like that. And it's not my experience is it's not a good assumption to assume that everybody has people still and interest in consolidating.

So that's a great point. So did we capture the? Yeah, Stephen, were you before me then go ahead.

I'm not sure. I, I'm with, you know, another group and we basically have a spreadsheet of all the people who are able to be facilitators and we just sort of like once a facilitator one month and the other person is no taker and then it just kind of goes down and so you sort of like you know, every 4 or 5 months, you're, you're either the facilitator or the note

taker. And it seems to work out pretty well, but it's all known throughout the whole year.

Sorry, I have a clarified question. It's known throughout here, but does everyone in the group rotate through those roles or it's pre identified who feels comfortable rotating through those roles.

In this group, the group is small enough that everyone, everyone rotates. But I think with with this group, we may have.

You know, 7 people who are able to either who. Want to be facilitators and or not takers.

And you just use that.

So the way and this community has operated before is that there's a chair. And then a secretary and one other royal chair.

Thank you. And What we do have done is after each meeting we have a debrief meeting. And agenda planning meeting.

So if so the How, coming into this meeting, we were all very clear on what the agenda was and what we were trying to cover and whose topic.

So we should just be clear that if it. If we had rotating facilitators, that could be.

Needing to involve also. Coming to the in between meetings because otherwise it will be hard to facilitate discussion if you haven't been part of planning.

Go ahead. Yeah, that was my question. I like the, sort of equity implications, the rotating, something.

I'm just, I've not experienced that in a group and I was curious. Good question, so, yes, I was part of group once sometime ago or 12 people in the group and Yeah, everyone wanted something.

I thought exactly what Suzanne is saying as I was saying the comment, there's naturally going to be some, and I just assume that person who would participate in it, but that was an assumption.

I think the goal was at least when I had suggested it was more to. You know as Megan's up there right now right like at some point I could be someone else in the group.

Right, and you know, on a discussion related to whatever topic it is. Such that the, on you 3 and secondly that You know, it's forcing that, like if that rules that person who is calling on people to think open discussion as a member of the group doing that.

So, I guess along with the way of saying. It could be as full as the facilitator or it could be.

Something less so like I'm just looking at this next topic here capture committee members host for the committee that could be something that that is a piece that's working or something I can slot it's a little bit easier but also enables that person to do something and thinking about it.

On their own. I wonder. I'm saying the way that I've done it and hold your work is like there's a facilitator but they then must go through the agenda and call on the person who's leaving that section.

So like on the agenda, because he's like David is leaving this. And what I would say, oh, it's.

605 David over you at the facility or maybe more like the time people are in order cheaper and the other in someone to keep an eye on like the step up so that the person actually like facilitate the content doesn't necessarily have to do all of that at once.

No, the first question, President, is to see if there's anything you want to say.

I mean, it's important that whatever. Arrangement we made in terms of facilitating the meetings works well for the planning.

You know, follow up and claiming that the 2 of you need to do, and, and Suzanne, if I'd be interested to hear.

From the 2 of you like if there's any kind of given what you need to do between meetings if that has any particular implications on it one way or another having facilitation.

Yeah, I think what Ali just said, would be a way for a, a shared responsibility for facilitation could work.

Yeah, because I do see it becoming. Potentially complicated. The in between planning meetings is with the new person each month and then that could be and even scheduling that and that could be challenging.

But doing what What you just said, I think that is a role that Certainly can anyone who play without like having Advanced Preparation.

Okay. So that given that, you know, we proposed kind of taking what Tom said that. There'd be like a people can volunteer to be.

Facilitators for sections of the meetings, you know, volunteer to take notes and some people might run volunteer for both but they don't have to so that People don't feel comfortable facilitating or taking notes.

They don't have to volunteer for. For that as an idea.

And then you Okay, I think we have a lot of ideas around this. We have like, sort of an idea that we will rotate facilitators and that that facilitator that person that's facilitating that is like involved in in between planning we have an idea that you know a facilitator is more of like a time keeper and like in like a traffic cop.

For black, I don't know, a facilitator is more of like a, a time keeper and like an, like a traffic cop. For black, I don't know if I'm representing that correctly.

That's why I got this. And then I think we have the idea that facilitators, you know, Can like just they volunteer for their roles.

In the traffic, type space that Ali was describing or in the space of. Coming to the in between meetings and actually planning the It's useful to have a continuity of who's coming to zoom in between meetings.

So maybe we can keep the chair and vice chair structure. But then have people can volunteer either to facilitate the whole meeting.

Like you know or facilitate sections of the meeting that And we had Keith, although I hand this down now and Stephen.

I was just gonna suggest that, you know, we already have. Chair a vice chair and a clerk so that's 3 that could rotate and then like maybe like every year we get 2 more people who joined the facilitation No, taking timekeeping.

And then you have at that point you have 5 then that can. Kind of rotate throughout the year and then every year when we choose officers we could also choose 2 additional facilitators for the year 2.

Just to kind of the so that That means that, you know, it's easier to schedule those in between meetings and those people are more engaged.

And then also I think could help build the bench for future chairs and vice chairs and clerks.

Okay. I did good. Okay. So, speaking of timekeeping, we have now blown past and the And agenda item.

So. I would suggest that we Try to wrap this up very quickly that we do the books item as a mail-in.

And go to the. I think we should check in with the group because these are the group agreements that will structure like all the group because these are the group agreements that will structure like all the rest of our meetings.

So I just maybe we should check in about whether people want to. Wrap this up quickly or whether we want to keep doing it until we get to our group agreements.

You know, I don't wanna make that decision for the, for the group. So, How do people feel about?

Wrapping this up now and are you suggesting revisiting it? I was just saying quickly it didn't work but it wasn't suggesting.

I mean I think that yeah that's the challenge. Consensus make decision making is very challenging and it's time consuming.

Yeah, my thought, we could talk about this for years. Yeah. So I think maybe a useful thing would be to not worry about further in this movie, but for us to summarize it, send it out of the notes, let people think about it, have a short conversation.

The next meeting about it, knowing that these, we can continue to evolve these rules. Over all these norms, not rules over over time.

Because if we try to achieve perfection, it's gonna drive us crazy and take take too long.

Yeah.

I was just gonna say basically what David said, but in about half as many words.

Does that anyone feel uncomfortable with us? Wrapping this up now and revisiting it, over.

You said over email in between and then at the next meeting. Yeah, does anyone feel uncomfortable with that?

Okay, great. Great. On to what I what I was suggesting was that so we had intended to take Happen now let's just talk with everybody about a specific hope or hopes that you have for this community's work and we and just just to.

Give 3 examples of something that people have said in this group. Like. I hope we get more renters to engage in composting.

I hope we center under her communities in all of our climate work. I feel like I feel people feel helpless and I hope we can empower them.

Those are just examples. But given where we are on the agenda and that we have an activity that We also wanted to do, I'm wondering if we could.

Just do this as. Like send us an email. And tell us what is your. And hope and idea of a climate change and resilience.

And we're going to be focused on in this community and then we can move to. The exercise that we were planning, which is more concrete.

Okay, great. That people share it with everybody. So you can see it. And it comes in once you wanna summarize.

I wanna build on that. My thought was Let's send an email off to the big with the question and as a reminder.

And lets us commit to within, I don't know, a week or 3 days or 15 min getting back to Suzanne.

We put together a list. Make sure that it goes out to everybody. So that we then have the opportunity to reflect on.

Or we're talking to ask you to reply. Yeah, and we don't have an, that says, hey, we're all comfortable sharing.

Our emails with everybody. So. Do we have like a central like shareholder or something? We have something that we put our documents in just because I think I brought this up earlier that I was trying to, yeah, because I think I brought this up earlier that, I was trying to, email, inbox and all of the biggest files were, from, because they're all, so if we can just do that in

general, that's like, so if we can just do that in general, there's like, Okay, and I started putting together I responded to that.

I started putting together a bunch of documents because the website has got a lot of stuff, but doesn't have everything.

Yeah, a library. Okay. Okay, great. Okay, so We're gonna do an exercise in the last 20 min.

I hope it's fun. So this I sent around an article around about how the city of San Francisco engage their residents around their 300 page climate plan.

And, what they did is they had like ads. And videos that said something like You went Thanks to you, the plan is working, right?

And so they they were trying to highlight concrete actions that people were taking that were contributing to reducing the greenhouse gas emissions within the city.

You replace your stove with an electric induction stove. Thanks to you, the plan is working.

So that was kind of the meme of it, right? That was the structure of their outreach campaign.

Tangible things that people were doing. And they also had a very fun video. Which I, I don't know if anyone went to their, YouTube page, but.

But that's not if you share a sound. Okay.

Oh, yeah. No, I just wanna to share the screen so that everyone can see it. When you go to share screen, yeah.

Make sure you share your sound. It does sound bad. Oh, optimized for video, but See, this is why I shouldn't be in charge of Zoom.

By 2,023 taking fewer car trips had dramatically reduced climate pollution. Wait, are you like a future person?

Labels. So, 2,023.

Okay. So that so that was an example that you know they had this woman from the future even come and like thank the transit writer for doing an action today that was helping something in the future.

3% chance we get one of these shells, so hopefully we can

So we're gonna do, we're not going to limit ourselves to present. Yeah. Does anyone?

Watch a lot of Minecraft right my hand again. So what we're gonna do is, it doesn't have to be anything related to just residence actions.

It could be, so what we're gonna do is, it doesn't have to be anything related to just residence actions.

It could be, businesses have done. So like. Businesses installed a hundred new EV charging stations.

Thanks to you, the plan is working, right? That's just an example. So I have like once for you know business actions that you see being important tangible things these can be like forward looking like if we as a committee you know, are successful, some of these things will have happened.

So we have residents, you know, you You started composting, you know, last year thanks to you the plan is working.

You brought your reusable bags. And then we also have like city slash council action. So this could be something like We passed an environmental justice plan for the city.

Thanks to you, the right, the royal we over here, right? You know, but so, so we have a lot of places that you can project.

Tangible actions that you think. That you think would be, you know, assign that the committee has accomplished something, right?

You've made a difference. Something's happened. I don't I won't put limits on like how far out you wanna project, you know, could just be for the next year could be.

50 years from now. It's just just to get us going on. What do you what's important to you?

What do you think is tangible things that either, either the city and the council, you know, could be focusing on accomplishing residents.

Just. People don't have to take just one, they can have as many, like you can pass little stacks around.

I should just go. Go step. Yeah. So you can do more than wanted.

So you don't you don't have to only do one rather than one. What are the online people gonna do?

And they're gonna do the same thing. So I'm gonna put up the same. And then they can just turn put it into the chat.

Thank you. So, okay. Oh, okay. So businesses, thank you, whatever, increase, you, you, yeah, more, you know, yeah, rather than this day to you, we have more people like, whatever, right? Okay. I'm over there. Yeah, this is more.

Yeah, so you would be like, 50 new businesses are now composting. Thanks to you, the plan is working, right?

We have a good variety of. Propt titles.

Okay, and I am gonna put up the prompt for those of you online.

For those of you, this is what we have pieces of paper. They have 3 different prompts on top.

One says city slash council. One says residence and one says businesses. So if you have ideas about what we would think.

People for doing in the future. Accomplishing. But

Okay, Should we use the?

If you just type in the chat and, whenever you enter, just like, Stephen just did right now, residents go on and then the item or business.

I did one P 4.

Yup, he said by walking and backing us school, you help save the planet. Right.

And there's obviously a ton of action, so maybe if you if you have like a ton of ideas flowing through your head, you could you could try to.

Put the ones that you think are gonna be the most impactful or the most important or the most.

You know, in even the most engaging to the community or. However you wanna rank your ideas. I wouldn't write that.

Okay.

Okay. Okay.

Yeah.

Okay.

What are we doing with that? We're gonna take, few minutes if people wanna share them and then I'm gonna select them all and you.

How are people feeling people still working? Yeah, I still see a decent amount already.

You wanna look up. When you feel like you capture

A decent number of your ideas.

Or given that we've got 11 min left. Yeah. So who would like to share? One of their one of their San Francisco I have some good ones.

We set all of them. Just share your paper.

Our favorite from each. Did you want to do you want to share one? Yeah.

Residents by committing to stay for, management, you help protect both right in our community. Thank you.

Nice. Do, do you have one in each category? Okay, go ahead. The city.

For the city council, the largest environmental justice community has a part right in front of their building.

Thank you. And the businesses I said. Bye partnering with the city and local organization made it more accessible for kids and family to take care of their bicycles, Thank you.

Other people wanna share, anyone, on the online one wanna read their out?

You guys were waiting for so long. Bye, I'll just collect them and write them down for you.

No other good ones? Okay, I really even know. Oh, Stephen, there we go. Thank you.

I was gonna say, to the city, to the city, by turning half your streets into Wunner Roofs and parks. Thank you.

The plan is working. Okay.

Ally, did you have? Yeah, I can share. So for city council, you've expanded.

To all buildings, over 10,000 per and created a fund to help affordable housing. And for instance, you can run your Please.

Yeah, sure. For businesses by installing biosolar under rooms, even if not required.

And the city. By subsidizing free public transportation to lower Nice.

Even you still have your hand up or?

I, well, I can give one for businesses, but by prioritizing employing underserved people in the city and paying that the Cambridge living wage at the minimum.

The plan's working.

Hey. Did I see your hand? Has provided 50 million dollars, then we did improve red line reducing.

. Came over another. Have you carbonize our building? You know, tens of thousands of tons of, carbon, emissions, I have Bill more energy fishing and affordable market housing.

For people here. And then rather than start writing our bike floor, reducing our miles on the road by 10%.

And have removed 10,000 boilers in our basements and replace them with. Great. Okay. Okay, so we just have 7 min left and we have a closing.

Sure. I guess the The question we had for you was, What about today's meeting will stick with you.

And what, what struck you? Just what are your observations about today? Somebody will take away.

Could be that process could be more content, could be around. Whatever, what's, what's sailing to you?

Yeah, what's one thing that you, one thing? Just one thing. We can just go around so that everybody's time, do you have one thing that you learned today?

What I thought of when you were introduced and it was the whole huge And we only heard some of these the huge number of ways that That's great.

And do you have one thing that you want to know? It's all there. Just in this in this meet.

Okay, you would like to pass? Just, you know, we're how to work together as a group.

I appreciated the discussion.

Thank you, Similar. Sounds like getting outside of the things I worked on and hearing other ideas.

Excited to continue hearing about what other people are interested in and impact. Hopefully moving forward, I think.

We can. Clarify for ourselves what are the, top 3 things that we think you wanna try to change your impact.

Hello, that consensus building takes a long time. I don't know what's doing that quickly.

That's a page. You wanna go to them? . One Okay.

Right. I learned how to, run a group or a community. With a common ground discuss for a discussion.

I know I don't know how to do that. Thank you.

Okay. Stephen?

I learned how amazing this new committee is.

And he.

Just learning about. How we're redefining the process because it's such a big change in people here from before it's been interesting and fun.

Yeah. And. That it's great to do sort of ground. A level setting and then built on that to go into the topic.

So all the stuff we're going to work on.

And I learned that I think this group is actually really good about thinking on that. We threw a lot at you.

I think I learned news. How smart you guys are. So I'm really looking forward to doing more.

I learned that I can rely on. Great. And it's 7 56. So we may have met one of our group agreements and get to be finalized.

So thank you so much and I'm please can you please leave these? Cause I would like to gather them all and we are going to use these.

We're gonna keep building on these. So this was not just like a throwaway exercise.

And we don't need to know who spends. No, you know, I mean, unless you want to.

Are you capturing the ones that were in the chat box? Okay. Okay, great.

Yes, the chat the chat will get recorded as well. Another question. Last time we did the projection on this green.

Is that the issue? Yeah, cause for me anyway, visually, I like, we have glasses that work here and for me anyway, visually I like we have glasses that work here and for a distance but I can't see what's going on.

I know the big screen is broken Oh, I'm sending them together, unfortunately, but our goal is.

So yeah, this was a I'm sorry about that. Yeah. No worries. I just wanna make sure we weren't.

Thanks.

Alright, bye bye.

Bye.

Good night. Good night. Okay. Maybe with the entire Okay.

Perfect

