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The Commonwealth of Massachusetts

STATE ELECTION

OFFICIAL

CAMBRIDGE WD. 11, PCT. 1

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS SPECIMEN
BALLOT
Tuesday, November 5, 2024

408

To vote for a candidate, fill in the oval • to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for ONE		CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE		QU LAW F
AYYADURAI and ELLIS +++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN ++++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election	\bigcirc	INITIA
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approv which no vote was tak
HARRIS and WALZ	\bigcirc	WRITE-IN SPACE ONLY	\bigcirc	Representatives befor
OLIVER and TER MAAT ++++++++ Libertarian	\bigcirc	WHITE IN OFFICE ONE.		S The proposed
STEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc			Network Drivers ("I unions ("Driver (
TRUMP and VANCE ++++++++++Republican	\bigcirc	REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT Vote for ONE		bargain with Trans ("Companies")-whice
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		MARIA C. CURTATONE +++++++++ Democratic	\bigcirc	network to connect transportation-to cre
	\bigcirc	37 Munroe St., Somerville Candidate for Re-election WILLIAM "BILLY" TAURO ++++++++ Independent	\bigcirc	concerning wages, I
WRITE-IN SPACE ONLY		333 Great River Rd., Somerville DO NOT VOTE IN THIS SPACE.		of work. Drivers wou union activities. Cor
		USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	multi-Company ass negotiating with Driv
		WRITE-IN SPACE ONLY		supervise the labor a law and would hav
SENATOR IN CONGRESS				disapproving the neg The proposed
Vote for ONE ELIZABETH ANN WARREN +++++++++ Democratic		QUESTION 1		by a Company or a work practices. The
24 Linnaean St., Cambridge Candidate for Re-election JOHN DEATON ++++++++++++++++++ Republican		LAW PROPOSED BY INITIATIVE		hearing process for Board ("Board") to f
8 Mohill Ave., Swansea DO NOT VOTE IN THIS SPACE.		PETITION Do you approve of a law summarized below, on		Organization is char The proposed law
USE BLANK LINE BELOW FOR WRITE-IN.		which no vote was taken by the Senate or the House of Representatives before May 1, 2024?		action, including aw affected Drivers, if it
WRITE-IN SPACE ONLY	\cup	SUMMARY		had been committed for an appeal of a B
		This proposed law would specify that the State Auditor has the authority to audit the Legislature.		Court. This proposi
REPRESENTATIVE IN CONGRESS		A YES VOTE would specify that the State Auditor has the authority to audit the Legislature.		procedure for deter Drivers, meaning th
SEVENTH DISTRICT Vote for ONE AYANNA S. PRESSLEY +++++++++ Democratic		A NO VOTE would make no change in the law		median number of
AYANNA 5. PRESSLEY +++++++++++ Democratic 119 Blake St., Boston Candidate for Re-election DO NOT VOTE IN THIS SPACE.	\bigcirc	relative to the State Auditor's authority.		The proposed law the Board to determ
USE BLANK LINE BELOW FOR WRITE-IN.		YES	_	signed authorizatio Active Drivers, entitl
WRITE-IN SPACE ONLY	\bigcirc	NO	\bigcirc	of Active Drivers; to the exclusive bargai
		OUESTION O		based on signed au five percent of Act
COLINGILLOR		QUESTION 2 Law proposed by initiative		over exclusive barg elections; and to de
COUNCILLOR SIXTH DISTRICT Vote for ONE		PETITION		exclusive bargainin that has been desi
TERRENCE W. KENNEDY +++++++++++ Democratic 3 Stafford Rd., Lynnfield Candidate for Re-election	\bigcirc	Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of		representative wou represent the Driv
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.		Representatives before May 1, 2024? SUMMARY		membership dues d Once the B
WRITE-IN SPACE ONLY	\bigcirc	This proposed law would eliminate the requirement		Organization was representative for a
		that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide		be required to barg concerning wages,
		or district-wide assessments) in mathematics, science and technology, and English in order to receive a high		of work. Once the D
SENATOR IN GENERAL COURT SECOND MIDDLESEX DISTRICT Vote for ONE		school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would		reached agreemen terms and condition
PATRICIA D. JEHLEN ++++++++++ Democratic 67 Dane St., Somerville Candidate for Re-election	\bigcirc	require the student to complete coursework certified by the student's district as demonstrating mastery of the		be voted upon by a least 100 trips the
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		competencies contained in the state academic standards		majority of votes ca submitted to the sta
WRITE-IN SPACE ONLY	\bigcirc	in mathematics, science and technology, and English, as well as any additional areas determined by the Board of		and if approved, w The proposed law w
MILL INGLAGE ONE		Elementary and Secondary Education. A YES VOTE would eliminate the requirement that		mediation and arbitr Companies failed to
		students pass the Massachusetts Comprehensive		period of time. An ar forth in the proposed
REPRESENTATIVE IN GENERAL COURT TWENTY-FOURTH MIDDLESEX DISTRICT Vote for ONE		Assessment System (MCAS) in order to graduate high school but still require students to complete		of Drivers would be need to rely upon an
DAVID M. ROGERS +++++++++++ Democratic		coursework that meets state standards. A NO VOTE would make no change in the law		also sets out proce review and approva
18 Richard Ave., Cambridge Candidate for Re-election DO NOT VOTE IN THIS SPACE.		relative to the requirement that a student pass the MCAS in order to graduate high school.		by a Driver Organiz
USE BLANK LINE BELOW FOR WRITE-IN.		YES	\bigcirc	The propose
WRITE-IN SPACE ONLY		NO		provisions, an agre Secretary would be
		INU	\cup	established by othe between the propos
				labor relations law, The Board w
				appropriate to effect The proposed
				were declared inval
				A YES VOTE wo drivers the option to

QUESTION 3 LAW PROPOSED BY NITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the pegotiated recommendations.

The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals

law also would establish a ing which Drivers are Active ney completed more than the in the previous six months. ıld establish procedures for that a Driver Organization has from at least five percent of he Driver Organization to a list ignate a Driver Organization as representative for all Drivers izations from at least twenty-Drivers; to resolve disputes ing status, including through tify a Driver Organization from tatus. A Driver Organization ted the exclusive bargaining have the exclusive right to and to receive voluntary ctions.

determined that a Driver the exclusive bargaining rivers, the Companies would with that Driver Organization efits and terms and conditions Organization and Companies wages, benefits, and the work, that agreement would rivers who has completed at ious quarter. If approved by a he recommendations would be ecretary of Labor for approval be effective for three years. establish procedures for the if the Driver Organization and ch agreement within a certain ator would consider factors set , including whether the wages ugh so that Drivers would not olic benefits. The proposed law s for the Secretary of Labor's recommendations negotiated n and the Companies and for cretary's decision.

The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts abor relations law, the proposed law would prevail.

The Board would make rules and regulations as appropriate to effectuate the proposed law.

The proposed law states that, if any of its parts vere declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work.

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

YES

CONTINUE ON BACK **VOTE BOTH SIDES**

 $NO \bigcirc$

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

• To 64% of the state minimum wage on January 1, 2025;

- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

YES \bigcirc $NO \bigcirc$

at which point employers could pool all tips and distribute them to all non-management workers. A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

QUESTION 6

Shall the Representative for this District be instructed to vote for legislation to create a single-payer system of universal health care that provides all Massachusetts residents with comprehensive health care coverage including the freedom to choose doctors and other health care professionals, facilities, and services and eliminates the role of insurance companies in health care by creating an insurance trust fund that is publicly administered?

YES \bigcirc

 $NO \bigcirc$

STATE ELECTION

CAMBRIDGE WD. 11, PCT. 3

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

OFFICIAL SPECIMEN BALLOT Tuesday, November 5, 2024

409

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

Vote for ONE		MID
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	M I
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	74.1
HARRIS and WALZ	\bigcirc	
OLIVER and TER MAAT +++++++Libertarian	\bigcirc	=
STEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc	
TRUMP and VANCE +++++++++++Republican	\bigcirc	R MID
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		M /
WRITE-IN SPACE ONLY	\bigcirc	W I
		_
SENATOR IN CONGRESS Vote for ONE		
ELIZABETH ANN WARREN +++++++++ Democratic 24 Linnaean St., Cambridge Candidate for Re-election	\bigcirc	
JOHN DEATON +++++++++++++++ Republican 8 Mohill Ave., Swansea	\bigcirc	
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		wh
WRITE-IN SPACE ONLY	\bigcirc	Re
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REPRESENTATIVE IN CONGRESS FIFTH DISTRICT Vote for ONE KATHERINE M. CLARK		A ha: A
15 Ocean Pier Ave., Revere Candidate for Re-election DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY	0	
15 Ocean Pier Ave., Revere Candidate for Re-election DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY COUNCILLOR		rel
15 Ocean Pier Ave., Revere Candidate for Re-election DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY COUNCILLOR SIXTH DISTRICT Vote for ONE TERRENCE W. KENNEDY ************************************		rel
15 Ocean Pier Ave., Revere Candidate for Re-election DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY COUNCILLOR SIXTH DISTRICT Vote for ONE TERRENCE W. KENNEDY DO NOT VOTE IN THIS SPACE.		rel
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COUNCILLOR SIXTH DISTRICT TERRENCE W. KENNEDY DO NOT VOTE IN THIS SPACE. WRITE-IN SPACE ONLY WRITE-IN SPACE ONLY COUNCILLOR SIXTH DISTRICT TERRENCE W. KENNEDY DO NOT VOTE IN THIS SPACE. WRITE-IN SPACE ONLY WRITE-IN SPACE ONLY WRITE-IN SPACE ONLY SECOND MIDDLESEX DISTRICT Vote for ONE PATRICIA D. JEHLEN Candidate for Re-election Council Counc		wh Re that Assorted recorded the cool

	CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE	
\mathcal{C}	MICHAEL A. SULLIVAN +++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election	\bigcirc
$\overline{)}$	DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.	
\supset	WRITE-IN SPACE ONLY	\bigcirc

STER OF DEEDS

Vote for ONE C. CURTATONE +++++++++ Democratic Candidate for Re-election AM "BILLY" TAURO +++++++ Independent DO NOT VOTE IN THIS SPACE

WRITE-IN SPACE ONLY

QUESTION 1 W PROPOSED BY INITIATIVE **PETITION**

Oo you approve of a law summarized below, on o vote was taken by the Senate or the House of ntatives before May 1, 2024?

SUMMARY

his proposed law would specify that the State has the authority to audit the Legislature.

VOTE would specify that the State Auditor authority to audit the Legislature. VOTE would make no change in the law

to the State Auditor's authority.

YES C NO C

QUESTION 2 W PROPOSED BY INITIATIVE **PETITION**

Oo you approve of a law summarized below, on o vote was taken by the Senate or the House of ntatives before May 1, 2024?

SUMMARY

his proposed law would eliminate the requirement tudent pass the Massachusetts Comprehensive nent System (MCAS) tests (or other statewide ict-wide assessments) in mathematics, science nnology, and English in order to receive a high diploma. Instead, in order for a student to high school diploma, the proposed law would the student to complete coursework certified by lent's district as demonstrating mastery of the encies contained in the state academic standards ematics, science and technology, and English, as any additional areas determined by the Board of ary and Secondary Education.

VOTE would eliminate the requirement that s pass the Massachusetts Comprehensive nent System (MCAS) in order to graduate nool but still require students to complete ork that meets state standards

VOTE would make no change in the law to the requirement that a student pass the n order to graduate high school.

YES \bigcirc

NO \bigcirc

QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively pargain with Transportation Network Companies "Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged ransportation-to create negotiated recommendations oncerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form nulti-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed aw and would have responsibility for approving or disapproving the negotiated recommendations.

The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court.

This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers pased on signed authorizations from at least twentyfive percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary nembership dues deductions.

Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the erms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law lso sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision.

The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.

The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts

were declared invalid, the other parts would stay in

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work.

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions. YES \bigcirc

 $NO \bigcirc$

CONTINUE ON BACK VOTE BOTH SIDES

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

YES \bigcirc $NO \bigcirc$

at which point employers could pool all tips and distribute them to all non-management workers. A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

QUESTION 6

Shall the Representative for this District be instructed to vote for legislation to create a single-payer system of universal health care that provides all Massachusetts residents with comprehensive health care coverage including the freedom to choose doctors and other health care professionals, facilities, and services and eliminates the role of insurance companies in health care by creating an insurance trust fund that is publicly administered?

YES \bigcirc

 $NO \bigcirc$

Penalty for willfully defacing, tearing

down, removing or destroying a List of Candidates or Specimen Ballot - fine

ONWEALTH OF MASSACHUSETTS

not exceeding One Hundred Dollars.

STATE ELECTION

OFFICIAL SPECIMEN BALLOT

Tuesday, November 5, 2024

CAMBRIDGE WD. 4, PCTS. 2A, 3; WD. 7, PCT. 2A

410

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one		CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE		QUESTION
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN +++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election	\bigcirc	LAW PROPOS Initiative pe
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law s which no vote was taken by the S
HARRIS and WALZ	\bigcirc	WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 20
DLIVER and TER MAAT ++++++++ Libertarian	\bigcirc	THILE IN OTNOCONCE		SUMMAF The proposed law would p
TEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc			Network Drivers ("Drivers") w unions ("Driver Organization
RUMP and VANCE +++++++++Republican	\bigcirc	REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT Vote for ONE		bargain with Transportation ("Companies")-which are compa
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.		MARIA C. CURTATONE +++++++++++ Democratic 37 Munroe St., Somerville Candidate for Re-election	\bigcirc	network to connect riders to dri transportation-to create negotia
WRITE-IN SPACE ONLY	\bigcirc	WILLIAM "BILLY" TAURO ++++++++ Independent 333 Great River Rd., Somerville	\bigcirc	concerning wages, benefits and of work. Drivers would not be rec
WITE INCOME.		DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		union activities. Companies wo multi-Company associations to
		WRITE-IN SPACE ONLY	\bigcirc	negotiating with Driver Organiza supervise the labor activities per
				law and would have responsible disapproving the negotiated rec
SENATOR IN CONGRESS Vote for ONE				The proposed law would only a Company or a Driver Org
LIZABETH ANN WARREN +++++++++ Democratic Candidate for Re-election	\bigcirc	QUESTION 1 Law proposed by initiative		work practices. The proposed hearing process for the state E
DHN DEATON +++++++++++++++ Republican flohill Ave., Swansea	\bigcirc	PETITION		Board ("Board") to follow when Organization is charged with ar
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of		The proposed law would perr action, including awarding com
WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024?		affected Drivers, if it found that had been committed. The propo
		SUMMARY This proposed law would specify that the State		for an appeal of a Board decision Court.
		Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor		This proposed law als procedure for determining wh
REPRESENTATIVE IN CONGRESS EVENTH DISTRICT VOTE FOR ONE		has the authority to audit the Legislature.		Drivers, meaning that they cor median number of rides in the
YANNA S. PRESSLEY ++++++++++ Democratic 9 Blake St., Boston Candidate for Re-election	\bigcirc	A NO VOTE would make no change in the law relative to the State Auditor's authority.		The proposed law would est the Board to determine that a D
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		YES	\bigcirc	signed authorizations from at Active Drivers, entitling the Driv
WRITE-IN SPACE ONLY	\bigcirc	NO	\bigcirc	of Active Drivers; to designate a the exclusive bargaining repres
				based on signed authorizations five percent of Active Drivers
		QUESTION 2 Law proposed by initiative		over exclusive bargaining stat elections; and to decertify a Dr
OUNCILLOR (TH DISTRICT Vote for ONE		PETITION		exclusive bargaining status. At that has been designated the
ERRENCE W. KENNEDY ++++++++++ Democratic Candidate for Re-election	\bigcirc	Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of		representative would have the represent the Drivers and
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.		Representatives before May 1, 2024?		membership dues deductions. Once the Board deter
WRITE-IN SPACE ONLY	\bigcirc	SUMMARY This proposed law would eliminate the requirement		Organization was the e representative for all Drivers,
		that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide		be required to bargain with th concerning wages, benefits and
		or district-wide assessments) in mathematics, science and technology, and English in order to receive a high		of work. Once the Driver Organ
SENATOR IN GENERAL COURT NIDDLESEX & SUFFOLK DISTRICT VOTE FOR ONE		school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would		reached agreement on wage terms and conditions of work,
AL N. DIDOMENICO +++++++++++ Democratic Candidate for Re-election	\bigcirc	require the student to complete coursework certified by the student's district as demonstrating mastery of the		be voted upon by all Drivers least 100 trips the previous qu
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		competencies contained in the state academic standards in mathematics, science and technology, and English, as		majority of votes cast, the record submitted to the state Secretar
WRITE-IN SPACE ONLY	\bigcirc	well as any additional areas determined by the Board of		and if approved, would be eff The proposed law would estab
		Elementary and Secondary Education. A YES VOTE would eliminate the requirement that		mediation and arbitration if the l Companies failed to reach agre
		students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate		period of time. An arbitrator wo forth in the proposed law, inclu
EPRESENTATIVE IN GENERAL COURT JENTY-FIFTH MIDDLESEX DISTRICT Vote for ONE		high school but still require students to complete coursework that meets state standards.		of Drivers would be enough so need to rely upon any public ben
Raymond St., Cambridge +++++++++++++ Democratic Candidate for Re-election	\bigcirc	A NO VOTE would make no change in the law		also sets out procedures for the review and approval of recom-
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		relative to the requirement that a student pass the MCAS in order to graduate high school.		by a Driver Organization and t judicial review of the Secretary'
WRITE-IN SPACE ONLY	\bigcirc	YES	\bigcirc	The proposed law sta provisions, an agreement nor a
WRITE-IN SPACE UNLY		NO	\bigcirc	Secretary would be able to le established by other laws. If t
WRITE-IN SPACE UNLY				between the proposed law and e
WHITE-IN SPACE UNLT				labor relations law, the propose
WHITE-IN SPACE UNLT				labor relations law, the propose The Board would make r appropriate to effectuate the pro
WHITE-IN SPACE UNLT				labor relations law, the propose The Board would make r appropriate to effectuate the pro The proposed law states were declared invalid, the oth
WRITE-IN SPACE UNLT				labor relations law, the propose The Board would make ri appropriate to effectuate the pro The proposed law states
WRITE-IN SPACE UNLT				labor relations law, the propose The Board would make ru appropriate to effectuate the pro The proposed law states were declared invalid, the othe

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nmarized below, on ate or the House of

ovide Transportation the right to form) to collectively etwork Companies ies that use a digital ers for pre-arranged I recommendations rms and conditions red to engage in any he allowed to form present them when ns. The state would tted by the proposed ty for approving or mendations.

fine certain activities nization to be unfair would establish a ployment Relations Company or Driver nfair work practice. the Board to take nsation to adversely unfair work practice ed law would provide to the state Appeals

would establish a Drivers are Active eted more than the revious six months. ish procedures for er Organization has east five percent of Organization to a list river Organization as tative for all Drivers rom at least twentyto resolve disputes including through Organization from Oriver Organization xclusive bargaining exclusive right to receive voluntary

ned that a Driver usive bargaining Companies would Driver Organization rms and conditions ion and Companies benefits, and the at agreement would has completed at er. If approved by a endations would be Labor for approval ive for three years. procedures for the er Organization and nent within a certain consider factors set whether the wages at Drivers would not ts. The proposed law secretary of Labor's ndations negotiated Companies and for ecision.

that neither its etermination by the en labor standards re were any conflict ting Massachusetts aw would prevail.

and regulations as

at, if any of its parts parts would stay in

insportation network collectively bargain mpanies regarding ditions of work.

NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions. YES \bigcirc

 $NO \bigcirc$

CONTINUE ON BACK VOTE BOTH SIDES

QUESTION 4

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocybin, one gram of psilocybin, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

NO \bigcirc

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

YES 🔾

at which point employers could pool all tips and distribute them to all non-management workers.

LE9

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

<u>NO</u> \bigcirc

STATE ELECTION

CAMBRIDGE WD. 8, PCT. 2

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

NWEALTH OF MASSACHUSETTS

OFFICIAL SPECIMEN BALLOT Tuesday, November 5, 2024

411

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN +++++++++ Democrat
DE LA CRUZ and GARCIA + Socialism and Liberation		42 Huron Ave., Cambridge Candidate for Re-election DO NOT VOTE IN THIS SPACE.
HARRIS and WALZ ++++++++++++ Democratic		USE BLANK LINE BELOW FOR WRITE-IN.
OLIVER and TER MAAT ++++++++Libertarian		WRITE-IN SPACE ONL
STEIN and CABALLERO-ROCA + Green-Rainbow Party		
TRUMP and VANCE +++++++++++++++ Republican		REGISTER OF DEEDS
DO NOT VOTE IN THIS SPACE.		MIDDLESEX SOUTHERN DISTRICT Vote for ON MARIA C. CURTATONE
USE BLANK LINE BELOW FOR WRITE-IN.		37 Munroe St., Somerville Candidate for Re-election WILLIAM "BILLY" TAURO ++++++++ Independent
WRITE-IN SPACE ONLY		333 Great River Rd., Somerville DO NOT VOTE IN THIS SPACE.
		USE BLANK LINE BELOW FOR WRITE-IN.
		WRITE-IN SPACE ONL
SENATOR IN CONGRESS Vote for ONE		
ELIZABETH ANN WARREN +++++++++ Democratic 24 Linnaean St., Cambridge Candidate for Re-election	\bigcirc	QUESTION 1 Law proposed by initiative
JOHN DEATON +++++++++++++++ Republican 8 Mohill Ave., Swansea	\bigcirc	PETITION
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.		Do you approve of a law summarized below, or which no vote was taken by the Senate or the House or
WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024?
		SUMMARY This proposed law would specify that the Sta
		Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor
REPRESENTATIVE IN CONGRESS Vote for ONE		has the authority to audit the Legislature.
KATHERINE M. CLARK ++++++++++ Democratic 15 Ocean Pier Ave., Revere Candidate for Re-election		A NO VOTE would make no change in the la relative to the State Auditor's authority.
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		YE
		N
WRITE-IN SPACE ONLY		
		QUESTION 2 Law proposed by initiative
COUNCILLOR THIRD DISTRICT Vote for ONE		PETITION
MARA DOLAN ++++++++++++++++ Democratic 1538 Main St., Concord	\bigcirc	Do you approve of a law summarized below, or which no vote was taken by the Senate or the House o
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Representatives before May 1, 2024?
WRITE-IN SPACE ONLY	\bigcirc	SUMMARY This proposed law would eliminate the requireme
WHILE IN OF ACL UNE		that a student pass the Massachusetts Comprehension Assessment System (MCAS) tests (or other statewick
		or district-wide assessments) in mathematics, science and technology, and English in order to receive a hic
SENATOR IN GENERAL COURT Vote for ONE		school diploma. Instead, in order for a student
WILLIAM N. BROWNSBERGER ++++++ Democratic		receive a high school diploma, the proposed law wou require the student to complete coursework certified by
120 Gilbert Rd., Belmont Candidate for Re-election		the student's district as demonstrating mastery of the competencies contained in the state academic standard
DO NOT VOTE IN THIS SPACE.		in mathematics, science and technology, and English, a well as any additional areas determined by the Board
USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	
	\bigcirc	Elementary and Secondary Education.
USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive
USE BLANK LINE BELOW FOR WRITE-IN.		A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate
WRITE-IN SPACE ONLY REPRESENTATIVE IN GENERAL COURT TWENTY-FIFTH MIDDLESEX DISTRICT Vote for one	\circ	A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards.
WRITE-IN SPACE ONLY REPRESENTATIVE IN GENERAL COURT TWENTY-FIFTH MIDDLESEX DISTRICT Vote for ONE MARJORIE C. DECKER +++++++++ Democratic 29 Raymond St., Cambridge Candidate for Re-election		A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards. A NO VOTE would make no change in the la relative to the requirement that a student pass the
WRITE-IN SPACE ONLY REPRESENTATIVE IN GENERAL COURT TWENTY-FIFTH MIDDLESEX DISTRICT Vote for ONE MARJORIE C. DECKER +++++++++++++ Democratic		A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards. A NO VOTE would make no change in the la relative to the requirement that a student pass the MCAS in order to graduate high school.
REPRESENTATIVE IN GENERAL COURT TWENTY-FIFTH MIDDLESEX DISTRICT WARJORIE C. DECKER DO NOT VOTE IN THIS SPACE.		A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards. A NO VOTE would make no change in the la relative to the requirement that a student pass the

QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies "Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged ransportation-to create negotiated recommendations oncerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed aw and would have responsibility for approving or disapproving the negotiated recommendations.

The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court.

This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers pased on signed authorizations from at least twentyfive percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary nembership dues deductions.

Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the erms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law lso sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision.

The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.

The Board would make rules and regulations as appropriate to effectuate the proposed law.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work.

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions. YES \bigcirc

 $NO \bigcirc$

CONTINUE ON BACK VOTE BOTH SIDES

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Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocybin, one gram of psilocybin, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

NO \bigcirc

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2025,
 To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

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Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

at which point employers could pool all tips and distribute them to all non-management workers.

YES \bigcirc

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

NO \bigcirc

YOU HAVE NOW COMPLETED VOTING

5568

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The Commonwealth of Massachusetts

STATE ELECTION

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

OFFICIAL SPECIMEN BALLOT

Tuesday, November 5, 2024

CAMBRIDGE

WD. 3, PCT. 3A; WD. 4, PCT. 2; WD. 6, PCTS. 2, 3; WD. 7, PCTS. 2, 3; WD. 8, PCT. 3

412

 $NO \bigcirc$

CONTINUE ON BACK **VOTE BOTH SIDES**

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one	_	CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE		QUESTION 3 Law proposed by
AYYADURAI and ELLIS +++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN ++++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election	\bigcirc	INITIATIVE PETITION
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of
HARRIS and WALZ ++++++++++++ Democratic	\bigcirc	WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024? SUMMARY
OLIVER and TER MAAT ++++++++ Libertarian	\bigcirc			The proposed law would provide Transportation
STEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc			Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively
TRUMP and VANCE ++++++++++Republican	\bigcirc	REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT Vote for ONE		bargain with Transportation Network Companies ("Companies")-which are companies that use a digital
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		MARIA C. CURTATONE 37 Munroe St., Somerville Candidate for Re-election	\bigcirc	network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations
	\bigcirc	WILLIAM "BILLY" TAURO +++++++ Independent		concerning wages, benefits and terms and conditions
WRITE-IN SPACE ONLY	_	333 Great River Rd., Somerville DO NOT VOTE IN THIS SPACE.		of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form
		USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	multi-Company associations to represent them when negotiating with Driver Organizations. The state would
		WRITE-IN SPACE ONLY		supervise the labor activities permitted by the proposed law and would have responsibility for approving or
SENATOR IN CONGRESS				disapproving the negotiated recommendations. The proposed law would define certain activities
Vote for ONE ELIZABETH ANN WARREN ++++++++ Democratic		QUESTION 1		by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a
24 Linnaean St., Cambridge Candidate for Re-election	\bigcirc	LAW PROPOSED BY INITIATIVE		hearing process for the state Employment Relations
JOHN DEATON ++++++++++++++++++ Republican 8 Mohill Ave., Swansea	\bigcirc	PETITION		Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice.
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of		The proposed law would permit the Board to take action, including awarding compensation to adversely
WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024?		affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide
		SUMMARY This proposed law would specify that the State		for an appeal of a Board decision to the state Appeals Court.
		Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor		This proposed law also would establish a
REPRESENTATIVE IN CONGRESS FIFTH DISTRICT Vote for ONE		has the authority to audit the Legislature.		procedure for determining which Drivers are Active Drivers, meaning that they completed more than the
KATHERINE M. CLARK +++++++++ Democratic	\bigcirc	A NO VOTE would make no change in the law relative to the State Auditor's authority.		median number of rides in the previous six months. The proposed law would establish procedures for
15 Ocean Pier Ave., Revere Candidate for Re-election DO NOT VOTE IN THIS SPACE.		YES	\bigcirc	the Board to determine that a Driver Organization has signed authorizations from at least five percent of
USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	NO	_	Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as
WRITE-IN SPACE ONLY	\cup	NO		the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-
		QUESTION 2		five percent of Active Drivers; to resolve disputes
COUNCILLOR		LAW PROPOSED BY INITIATIVE		over exclusive bargaining status, including through elections; and to decertify a Driver Organization from
SIXTH DISTRICT Vote for ONE		PETITION		exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining
TERRENCE W. KENNEDY +++++++++ Democratic 3 Stafford Rd., Lynnfield Candidate for Re-election	\bigcirc	Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of		representative would have the exclusive right to represent the Drivers and to receive voluntary
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Representatives before May 1, 2024? SUMMARY		membership dues deductions. Once the Board determined that a Driver
WRITE-IN SPACE ONLY	\bigcirc	This proposed law would eliminate the requirement		Organization was the exclusive bargaining representative for all Drivers, the Companies would
		that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide		be required to bargain with that Driver Organization
		or district-wide assessments) in mathematics, science and technology, and English in order to receive a high		concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies
SENATOR IN GENERAL COURT MIDDLESEX & SUFFOLK DISTRICT Vote for ONE		school diploma. Instead, in order for a student to		reached agreement on wages, benefits, and the terms and conditions of work, that agreement would
SAL N. DIDOMENICO ++++++++++ Democratic	\bigcirc	receive a high school diploma, the proposed law would require the student to complete coursework certified by		be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a
125 Clarence St., Everett Candidate for Re-election DO NOT VOTE IN THIS SPACE.	_	the student's district as demonstrating mastery of the competencies contained in the state academic standards		majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval
USE BLANK LINE BELOW FOR WRITE-IN.		in mathematics, science and technology, and English, as well as any additional areas determined by the Board of		and if approved, would be effective for three years. The proposed law would establish procedures for the
WRITE-IN SPACE ONLY		Elementary and Secondary Education.		mediation and arbitration if the Driver Organization and
		A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive		Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set
REPRESENTATIVE IN GENERAL COURT		Assessment System (MCAS) in order to graduate high school but still require students to complete		forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not
TWENTY-FIFTH MIDDLESEX DISTRICT Vote for ONE		coursework that meets state standards.		need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's
MARJORIE C. DECKER +++++++++++ Democratic 29 Raymond St., Cambridge Candidate for Re-election	\bigcirc	A NO VOTE would make no change in the law relative to the requirement that a student pass the		review and approval of recommendations negotiated by a Driver Organization and the Companies and for
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		MCAS in order to graduate high school.		judicial review of the Secretary's decision. The proposed law states that neither its
WRITE-IN SPACE ONLY	\bigcirc	YES	\bigcirc	provisions, an agreement nor a determination by the
<u> </u>		NO	\bigcirc	Secretary would be able to lessen labor standards established by other laws. If there were any conflict
				between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.
				The Board would make rules and regulations as appropriate to effectuate the proposed law.
				The proposed law states that, if any of its parts were declared invalid, the other parts would stay in
				effect.
				A YES VOTE would provide transportation network
				drivers the option to form unions to collectively bargain with transportation network companies regarding
				wages, benefits, and terms and conditions of work. A NO VOTE would make no change in the law
				relative to the ability of transportation network drivers
				to form unions.

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

at which point employers could pool all tips and distribute them to all non-management workers.

YES \bigcirc

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

 $NO \bigcirc$

YOU HAVE NOW COMPLETED VOTING

STATE ELECTION

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

COMMONWEALTH OF MASSACHUSETTS

OFFICIAL SPECIMEN BALLOT Tuesday, November 5, 2024 CAMBRIDGE WD. 7, PCT. 1; WD. 8, PCT. 1; WD. 10, PCTS. 1A, 2

413

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one		CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE		QUESTION 3 Law proposed by
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN +++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election	\bigcirc	INITIATIVE PETITION
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of
HARRIS and WALZ	\bigcirc		\bigcirc	Representatives before May 1, 2024?
OLIVER and TER MAAT +++++++Libertarian	\bigcirc	WRITE-IN SPACE ONLY		SUMMARY
STEIN and CABALLERO-ROCA + Green-Rainbow Party				The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form
TRUMP and VANCE ++++++++++++Republican		REGISTER OF DEEDS		unions ("Driver Organizations") to collectively bargain with Transportation Network Companies
DO NOT VOTE IN THIS SPACE.		MIDDLESEX SOUTHERN DISTRICT Vote for ONE MARIA C. CURTATONE ++++++++++ Democratic	\bigcirc	("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged
USE BLANK LINE BELOW FOR WRITE-IN.		37 Munroe St., Somerville Candidate for Re-election WILLIAM "BILLY" TAURO ++++++++ Independent		transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions
WRITE-IN SPACE ONLY	\bigcirc	333 Great River Rd., Somerville DO NOT VOTE IN THIS SPACE.	\bigcirc	of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form
		USE BLANK LINE BELOW FOR WRITE-IN.		multi-Company associations to represent them when negotiating with Driver Organizations. The state would
		WRITE-IN SPACE ONLY	\bigcirc	supervise the labor activities permitted by the proposed
				law and would have responsibility for approving or disapproving the negotiated recommendations.
SENATOR IN CONGRESS Vote for ONE				The proposed law would define certain activities by a Company or a Driver Organization to be unfair
ELIZABETH ANN WARREN +++++++++ Democratic 24 Linnaean St., Cambridge Candidate for Re-election	\bigcirc	QUESTION 1 Law proposed by initiative		work practices. The proposed law would establish a hearing process for the state Employment Relations
JOHN DEATON ++++++++++++++++ Republican	\bigcirc	PETITION		Board ("Board") to follow when a Company or Driver
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on		Organization is charged with an unfair work practice. The proposed law would permit the Board to take
USE BLANK LINE BELUW FUR WRITE-IN.		which no vote was taken by the Senate or the House of Representatives before May 1, 2024?		action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice
WRITE-IN SPACE ONLY		SUMMARY		had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals
		This proposed law would specify that the State Auditor has the authority to audit the Legislature.		Court. This proposed law also would establish a
DEDDESENTATIVE IN CONCDESS		A YES VOTE would specify that the State Auditor		procedure for determining which Drivers are Active
REPRESENTATIVE IN CONGRESS Vote for ONE		has the authority to audit the Legislature. A NO VOTE would make no change in the law		Drivers, meaning that they completed more than the median number of rides in the previous six months.
KATHERINE M. CLARK ++++++++++ Democratic 15 Ocean Pier Ave., Revere Candidate for Re-election	\bigcirc	relative to the State Auditor's authority.		The proposed law would establish procedures for the Board to determine that a Driver Organization has
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		YES	\bigcirc	signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list
WRITE-IN SPACE ONLY	\bigcirc	NO	\bigcirc	of Active Drivers; to designate a Driver Organization as
WRITE-IN STACE UNLI				the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-
		QUESTION 2		five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through
COUNCILLOR		LAW PROPOSED BY INITIATIVE		elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization
SIXTH DISTRICT Vote for ONE TERRENCE W. KENNEDY		PETITION Do you approve of a law summarized below, on		that has been designated the exclusive bargaining representative would have the exclusive right to
3 Stafford Rd., Lynnfield Candidate for Re-election DO NOT VOTE IN THIS SPACE.	\bigcirc	which no vote was taken by the Senate or the House of		represent the Drivers and to receive voluntary
USE BLANK LINE BELOW FOR WRITE-IN.		Representatives before May 1, 2024? SUMMARY		membership dues deductions. Once the Board determined that a Driver
WRITE-IN SPACE ONLY	\bigcirc	This proposed law would eliminate the requirement		Organization was the exclusive bargaining representative for all Drivers, the Companies would
		that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide		be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions
		or district-wide assessments) in mathematics, science and technology, and English in order to receive a high		of work. Once the Driver Organization and Companies
SENATOR IN GENERAL COURT SECOND MIDDLESEX DISTRICT VOICE FOR ONE		school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would		reached agreement on wages, benefits, and the terms and conditions of work, that agreement would
PATRICIA D. JEHLEN +++++++++ Democratic	\bigcirc	require the student to complete coursework certified by		be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a
67 Dane St., Somerville Candidate for Re-election DO NOT VOTE IN THIS SPACE.		the student's district as demonstrating mastery of the competencies contained in the state academic standards		majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval
USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	in mathematics, science and technology, and English, as		and if approved, would be effective for three years.
WRITE-IN SPACE ONLY	\cup	well as any additional areas determined by the Board of Elementary and Secondary Education.		The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and
		A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive		Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set
		Assessment System (MCAS) in order to graduate		forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not
REPRESENTATIVE IN GENERAL COURT INVENTY-FIFTH MIDDLESEX DISTRICT VOICE FOR ONE		high school but still require students to complete coursework that meets state standards.		need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's
MARJORIE C. DECKER +++++++++++ Democratic 29 Raymond St., Cambridge Candidate for Re-election	\bigcirc	A NO VOTE would make no change in the law		review and approval of recommendations negotiated
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		relative to the requirement that a student pass the MCAS in order to graduate high school.		by a Driver Organization and the Companies and for judicial review of the Secretary's decision.
	\bigcirc	YES	\bigcirc	The proposed law states that neither its provisions, an agreement nor a determination by the
WRITE-IN SPACE ONLY		NO	_	Secretary would be able to lessen labor standards established by other laws. If there were any conflict
				between the proposed law and existing Massachusetts
				labor relations law, the proposed law would prevail. The Board would make rules and regulations as
				appropriate to effectuate the proposed law. The proposed law states that, if any of its parts
				were declared invalid, the other parts would stay in effect.
				A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain
				with transportation network companies regarding wages, benefits, and terms and conditions of work.
				A NO VOTE would make no change in the law
				relative to the ability of transportation network drivers to form unions.
		l		I 'L'

CONTINUE ON BACK **VOTE BOTH SIDES**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

at which point employers could pool all tips and distribute them to all non-management workers.

YES \bigcirc

 $NO \bigcirc$

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

YOU HAVE NOW COMPLETED VOTING

STATE ELECTION

CAMBRIDGE WD. 6, PCT. 1A

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

OFFICIAL SPECIMEN BALLOT Tuesday, November 5, 2024

YES \bigcirc

YES C

NO C

414

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one		CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN ++++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election
E LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.
ARRIS and WALZ ++++++++++++ Democratic	\bigcirc	WRITE-IN SPACE ONLY
VER and TER MAAT +++++++ Libertarian	\bigcirc	
N and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc	
RUMP and VANCE +++++++++++Republican	\bigcirc	REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT Vote for ONE
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		MARIA C. CURTATONE +++++++++++ Democratic 37 Munroe St., Somerville Candidate for Re-election
WRITE-IN SPACE ONLY	\bigcirc	WILLIAM "BILLY" TAURO ++++++++ Independent 333 Great River Rd., Somerville
		DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.
		WRITE-IN SPACE ONLY
SENATOR IN CONGRESS Vote for ONE		
LIZABETH ANN WARREN +++++++++ Democratic Candidate for Re-election	\bigcirc	QUESTION 1 Law proposed by initiative
OHN DEATON +++++++++++++++ Republican nohill Ave., Swansea	\bigcirc	PETITION
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of
WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024? SUMMARY
		This proposed law would specify that the State
ACDDEGENITATIVE IN CONCESS		Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor
EPRESENTATIVE IN CONGRESS TH DISTRICT Vote for ONE		has the authority to audit the Legislature. A NO VOTE would make no change in the law
THERINE M. CLARK ++++++++++ Democratic Ocean Pier Ave., Revere Candidate for Re-election	\bigcirc	relative to the State Auditor's authority.
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		YES
WRITE-IN SPACE ONLY	\bigcirc	NO
		OUESTION O
COLINCILLOR		QUESTION 2 Law proposed by initiative
IXTH DISTRICT Vote for ONE		LAW PROPOSED BY INITIATIVE PETITION
TERRENCE W. KENNEDY ************************************	\bigcirc	LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of
IXTH DISTRICT Vote for ONE ERRENCE W. KENNEDY +++++++++ Democratic	\circ	LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on
ERRENCE W. KENNEDY Stafford Rd., Lynnfield DO NOT VOTE IN THIS SPACE.	\circ	LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024? SUMMARY This proposed law would eliminate the requirement
XTH DISTRICT Vote for ONE ERRENCE W. KENNEDY Stafford Rd., Lynnfield OO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	<!--</td--><td>LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024? SUMMARY This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide</td>	LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024? SUMMARY This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide
TERRENCE W. KENNEDY ++++++++++ Democratic Candidate for Re-election DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY	0	LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024? SUMMARY This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high
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QUESTION 3 Vote for ONE **LAW PROPOSED BY** SULLIVAN +++++++++ Democratic **INITIATIVE PETITION** Candidate for Re-election

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies "Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged ransportation-to create negotiated recommendations oncerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed aw and would have responsibility for approving or disapproving the negotiated recommendations.

The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court.

This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers pased on signed authorizations from at least twentyfive percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary nembership dues deductions.

Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the erms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law lso sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision.

The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.

The Board would make rules and regulations as appropriate to effectuate the proposed law.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work. A NO VOTE would make no change in the law

relative to the ability of transportation network drivers to form unions. YES \bigcirc

 $NO \bigcirc$

CONTINUE ON BACK VOTE BOTH SIDES

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocybin, one gram of psilocybin, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

NO \bigcirc

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

YES 🔾

at which point employers could pool all tips and distribute them to all non-management workers. **A NO VOTE** would make no change in the law governing tip pooling or the minimum wage for tipped workers.

NO \bigcirc

YOU HAVE NOW COMPLETED VOTING

The Commonwealth of Massachusetts

STATE ELECTION

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

COMMONWEALTH OF MASSACHUSETTS

OFFICIAL SPECIMEN BALLOT Tuesday, November 5, 2024

CAMBRIDGE

WD. 1, PCT. 3; WD. 2, PCTS. 1, 2, 3A; WD. 3, PCTS. 1, 2, 3; WD. 4, PCT. 1; WD. 5, PCTS. 1, 3; WD. 6, PCT. 1

416

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

	CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE MICHAEL A. SULLIVAN +++++++++++Democratic		QUESTION 3 Law proposed by
\bigcirc	42 Huron Ave., Cambridge Candidate for Re-election	\bigcirc	INITIATIVE PETITION Do you approve of a law summarized below, on
\bigcirc	USE BLANK LINE BELOW FOR WRITE-IN.		which no vote was taken by the Senate or the House of
\bigcirc	WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024? SUMMARY
\bigcirc			The proposed law would provide Transportation
\bigcirc			Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively
\bigcirc	REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT Vote for ONE		bargain with Transportation Network Companies ("Companies")-which are companies that use a digital
	MARIA C. CURTATONE +++++++++++ Democratic 37 Munroe St. Somerville Candidate for Re-election	\bigcirc	network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations
\bigcirc	WILLIAM "BILLY" TAURO +++++++ Independent	\bigcirc	concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any
	DO NOT VOTE IN THIS SPACE.		union activities. Companies would be allowed to form
		\bigcirc	multi-Company associations to represent them when negotiating with Driver Organizations. The state would
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\bigcirc			affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide
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	has the authority to audit the Legislature.		Drivers, meaning that they completed more than the
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\cup		\cup	the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-
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	l		
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		MIDLESEX COUNTY MICHAEL A. SULLIVAN (2 Huron Ave., Cambridge) DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT WRITE-IN SPACE ONLY WRITE-IN SPACE ONLY MARIA C. CURTATONE 37 Murore St., Somerville DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY WRITE-IN SPACE ONLY OUESTION 1 LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024? SUMMARY This proposed law would specify that the State Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor has the authority to audit the Legislature. A NO VOTE would make no change in the law relative to the State Auditor's authority. YES NO QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024? SUMMARY This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order for ea student to receive a high school diploma. Instead, in order for ea student to receive a high school diploma areas determined by the Board of Elemencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elemencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elemencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elemencies contained in the state academic standards in mathematics, science and technology, an	MICHAEL A. SULLIVAN MICHAEL A. SULLIVAN MICHAEL A. SULLIVAN DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY REGISTER OF DEEDS MODLESS SOUTHERN DISTRICT WARIA C. CURTATONE MARIA C. CURTATONE MARIA C. CURTATONE MARIA C. CURTATONE MILLIAM "BILLY" TAURO MILLIAM "BILLY" TAURO DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY WILLIAM "BILLY" TAURO DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY MRITE-IN SPACE ONLY This proposed law would specify that the State Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor has the authority to audit the Legislature. A NO VOTE Would make no change in the law relative to the State Auditor's authority. YES NO QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024? SUMMARY This proposed law would specify that the State Auditor has the authority to audit the Legislature. A NO VOTE WOULD THAN THE STATE ON THE STATE OF THE STATE

CONTINUE ON BACK **VOTE BOTH SIDES**

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This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

at which point employers could pool all tips and distribute them to all non-management workers.

YES \bigcirc

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

 $NO \bigcirc$

YOU HAVE NOW COMPLETED VOTING

STATE ELECTION

Penalty for willfully defacing tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

OFFICIAL SPECIMEN SPECIMEN BALLOT

BALLOT Tuesday, November 5, 2024 CAMBRIDGE WD. 10, PCTS. 1, 3; WD. 11, PCTS. 1A, 2, 3A

419

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one		CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE		QUESTION 3
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN +++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election	\bigcirc	LAW PROPOSED BY INITIATIVE PETITION
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of
HARRIS and WALZ +++++++++++Democratic	\bigcirc	WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024?
OLIVER and TER MAAT ++++++++Libertarian	\bigcirc	WALLE-IN SPACE UNLT		SUMMARY The proposed law would provide Transportation
STEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc			Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively
TRUMP and VANCE ++++++++++Republican	\bigcirc	REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT Vote for ONE		bargain with Transportation Network Companies ("Companies")-which are companies that use a digital
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.		MARIA C. CURTATONE +++++++++ Democratic	\bigcirc	network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations
	\bigcirc	37 Munroe St., Somerville Candidate for Re-election WILLIAM "BILLY" TAURO ++++++++ Independent	\bigcirc	concerning wages, benefits and terms and conditions
WRITE-IN SPACE ONLY		333 Great River Rd., Somerville DO NOT VOTE IN THIS SPACE.	_	of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form
		USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	multi-Company associations to represent them when negotiating with Driver Organizations. The state would
		WRITE-IN SPACE ONLY		supervise the labor activities permitted by the proposed law and would have responsibility for approving or
SENATOR IN CONGRESS				disapproving the negotiated recommendations. The proposed law would define certain activities
Vote for ONE ELIZABETH ANN WARREN +++++++++ Democratic		QUESTION 1		by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a
24 Linnaean St., Cambridge Candidate for Re-election JOHN DEATON ++++++++++++++++++++++++++++++++++++		LAW PROPOSED BY INITIATIVE		hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver
8 Mohill Ave., Swansea DO NOT VOTE IN THIS SPACE.	\cup	PETITION Do you approve of a law summarized below, on		Organization is charged with an unfair work practice. The proposed law would permit the Board to take
USE BLANK LINE BELOW FOR WRITE-IN.		which no vote was taken by the Senate or the House of		action, including awarding compensation to adversely
WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024? SUMMARY		affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide
		This proposed law would specify that the State		for an appeal of a Board decision to the state Appeals Court.
DEDDEGENTATIVE IN ACCIONES		Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor		This proposed law also would establish a procedure for determining which Drivers are Active
REPRESENTATIVE IN CONGRESS SEVENTH DISTRICT Vote for ONE		has the authority to audit the Legislature. A NO VOTE would make no change in the law		Drivers, meaning that they completed more than the median number of rides in the previous six months.
AYANNA S. PRESSLEY ++++++++++ Democratic 119 Blake St., Boston Candidate for Re-election	\bigcirc	relative to the State Auditor's authority.		The proposed law would establish procedures for the Board to determine that a Driver Organization has
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		YES	\bigcirc	signed authorizations from at least five percent of
WRITE-IN SPACE ONLY	\bigcirc	NO	\bigcirc	Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as
WRITE-IN SPACE ONLY				the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-
		QUESTION 2		five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through
COUNCILLOR		LAW PROPOSED BY INITIATIVE		elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization
SIXTH DISTRICT Vote for ONE TERRENCE W. KENNEDY		PETITION Do you approve of a law summarized below, on		that has been designated the exclusive bargaining representative would have the exclusive right to
3 Stafford Rd., Lynnfield Candidate for Re-election DO NOT VOTE IN THIS SPACE.	\cup	which no vote was taken by the Senate or the House of Representatives before May 1, 2024?		represent the Drivers and to receive voluntary
USE BLANK LINE BELOW FOR WRITE-IN.		SUMMARY		membership dues deductions. Once the Board determined that a Driver
WRITE-IN SPACE ONLY	\bigcirc	This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive		Organization was the exclusive bargaining representative for all Drivers, the Companies would
		Assessment System (MCAS) tests (or other statewide		be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions
		or district-wide assessments) in mathematics, science and technology, and English in order to receive a high		of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the
SENATOR IN GENERAL COURT SECOND MIDDLESEX DISTRICT VOTE FOR ONE		school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would		terms and conditions of work, that agreement would
PATRICIA D. JEHLEN +++++++++ Democratic 67 Dane St., Somerville Candidate for Re-election	\bigcirc	require the student to complete coursework certified by		be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		the student's district as demonstrating mastery of the competencies contained in the state academic standards		majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval
	\bigcirc	in mathematics, science and technology, and English, as well as any additional areas determined by the Board of		and if approved, would be effective for three years. The proposed law would establish procedures for the
WRITE-IN SPACE ONLY	_	Elementary and Secondary Education.		mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain
		A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive		period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages
REPRESENTATIVE IN GENERAL COURT		Assessment System (MCAS) in order to graduate high school but still require students to complete		of Drivers would be enough so that Drivers would not
TWENTY-NINTH MIDDLESEX DISTRICT Vote for ONE STEVEN C. OWENS ++++++++++ Democratic		coursework that meets state standards.		need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's
45 Winsor Ave., Watertown Candidate for Re-election DO NOT VOTE IN THIS SPACE.	\bigcirc	A NO VOTE would make no change in the law relative to the requirement that a student pass the		review and approval of recommendations negotiated by a Driver Organization and the Companies and for
USE BLANK LINE BELOW FOR WRITE-IN.		MCAS in order to graduate high school.		judicial review of the Secretary's decision. The proposed law states that neither its
WRITE-IN SPACE ONLY	\bigcirc	YES		provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards
		NO	\bigcirc	established by other laws. If there were any conflict
				between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.
				The Board would make rules and regulations as appropriate to effectuate the proposed law.
				The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts
				The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts
				The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. A YES VOTE would provide transportation network
				The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain
				The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in

 $NO \bigcirc$

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

at which point employers could pool all tips and distribute them to all non-management workers.

YES \bigcirc

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

 $NO \bigcirc$

STATE ELECTION

CAMBRIDGE WD. 9

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

OFFICIAL SPECIMEN BALLOT Tuesday, November 5, 2024

420

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one		CLERK OF COURTS MIDDLESEX COUNTY Vote for 0
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN ++++++++++ Democ 42 Huron Ave., Cambridge Candidate for Re-elec
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.
HARRIS and WALZ +++++++++++++ Democratic	\bigcirc	WRITE-IN SPACE O
OLIVER and TER MAAT ++++++++Libertarian	\bigcirc	
STEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc	
TRUMP and VANCE +++++++++++Republican	\bigcirc	REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT Vote for 0
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		MARIA C. CURTATONE +++++++++++ Democ
WRITE-IN SPACE ONLY	\bigcirc	WILLIAM "BILLY" TAURO +++++++ Indepen
		DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.
		WRITE-IN SPACE 0
		mile in or not o
SENATOR IN CONGRESS Vote for ONE		
ELIZABETH ANN WARREN +++++++++ Democratic 24 Linnaean St., Cambridge Candidate for Re-election	\bigcirc	QUESTION 1 Law proposed by initiative
JOHN DEATON ++++++++++++++++ Republican 8 Mohill Ave., Swansea	\bigcirc	PETITION
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, which no vote was taken by the Senate or the House
WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024?
WRITE-IN SPACE UNLY		SUMMARY This proposed law would specify that the S
		Auditor has the authority to audit the Legislature.
REPRESENTATIVE IN CONGRESS		A YES VOTE would specify that the State Auditor has the authority to audit the Legislature.
FIFTH DISTRICT Vote for ONE KATHERINE M. CLARK ++++++++++ Democratic	\bigcirc	A NO VOTE would make no change in the relative to the State Auditor's authority.
15 Ocean Pier Ave., Revere Candidate for Re-election DO NOT VOTE IN THIS SPACE.		γι
USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	
WRITE-IN SPACE ONLY		<u> </u>
		QUESTION 2
COUNCILLOR		LAW PROPOSED BY INITIATIVE Petition
THIRD DISTRICT Vote for ONE MARA DOLAN ++++++++++++++++++Democratic	\bigcirc	Do you approve of a law summarized below,
1538 Main St., Concord DO NOT VOTE IN THIS SPACE.		which no vote was taken by the Senate or the House Representatives before May 1, 2024?
USE BLANK LINE BELOW FOR WRITE-IN.		SUMMARY
WRITE-IN SPACE ONLY	\cup	This proposed law would eliminate the requirer that a student pass the Massachusetts Comprehen
		Assessment System (MCAS) tests (or other states or district-wide assessments) in mathematics, sciences
SENATOR IN GENERAL COURT		and technology, and English in order to receive a l school diploma. Instead, in order for a studen
SUFFOLK & MIDDLESEX DISTRICT Vote for ONE		receive a high school diploma, the proposed law wo
WILLIAM N. BROWNSBERGER +++++++ Democratic 120 Gilbert Rd., Belmont Candidate for Re-election	\bigcirc	require the student to complete coursework certified the student's district as demonstrating mastery of
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		competencies contained in the state academic stands in mathematics, science and technology, and English
WRITE-IN SPACE ONLY	\bigcirc	well as any additional areas determined by the Boar Elementary and Secondary Education.
		A YES VOTE would eliminate the requirement tha
DEDDEOFMENT IN OFFICE ALL COLUMN		students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate
REPRESENTATIVE IN GENERAL COURT TWENTY-NINTH MIDDLESEX DISTRICT VOTE FOR ONE		high school but still require students to complete coursework that meets state standards.
STEVEN C. OWENS ++++++++++++++ Democratic 45 Winsor Ave., Watertown Candidate for Re-election	\bigcirc	A NO VOTE would make no change in the
DO NOT VOTE IN THIS SPACE.		relative to the requirement that a student pass MCAS in order to graduate high school.
USE BLANK LINE BELOW FOR WRITE-IN.		WONO III ordor to graduato mgn sonoon.
	\bigcirc	YI
USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	YI

	CLERK OF COURTS	
	MIDDLESEX COUNTY Vote for ONE	
\bigcirc	MICHAEL A. SULLIVAN ++++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election	\bigcirc
\bigcirc	DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.	
\bigcirc	WRITE-IN SPACE ONLY	\bigcirc
\bigcirc		
\bigcirc		
\bigcirc	REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT Vote for ONE	
	MARIA C. CURTATONE +++++++++++ Democratic 37 Munroe St., Somerville Candidate for Re-election	\bigcirc
\bigcirc	WILLIAM "BILLY" TAURO +++++++ Independent 333 Great River Rd., Somerville	\bigcirc
	DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.	
	WRITE-IN SPACE ONLY	\bigcirc

QUESTION 1 LAW PROPOSED BY INITIATIVE **PETITION**

Do you approve of a law summarized below, on hich no vote was taken by the Senate or the House of epresentatives before May 1, 2024?

SUMMARY This proposed law would specify that the State uditor has the authority to audit the Legislature.

as the authority to audit the Legislature. NO VOTE would make no change in the law lative to the State Auditor's authority.

> YES C NO C

QUESTION 2 LAW PROPOSED BY INITIATIVE **PETITION**

Do you approve of a law summarized below, on hich no vote was taken by the Senate or the House of epresentatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement at a student pass the Massachusetts Comprehensive ssessment System (MCAS) tests (or other statewide district-wide assessments) in mathematics, science nd technology, and English in order to receive a high thool diploma. Instead, in order for a student to ceive a high school diploma, the proposed law would auire the student to complete coursework certified by e student's district as demonstrating mastery of the empetencies contained in the state academic standards mathematics, science and technology, and English, as ell as any additional areas determined by the Board of ementary and Secondary Education.

NO VOTE would make no change in the law lative to the requirement that a student pass the CAS in order to graduate high school.

YES \bigcirc

NO \bigcirc

QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations.

The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court.

This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers pased on signed authorizations from at least twentyfive percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary nembership dues deductions.

Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law lso sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision.

The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.

The Board would make rules and regulations as appropriate to effectuate the proposed law.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work.

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions. YES \bigcirc

 $NO \bigcirc$

CONTINUE ON BACK VOTE BOTH SIDES

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

YES \bigcirc

at which point employers could pool all tips and distribute them to all non-management workers.

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

 $NO \bigcirc$

The Commonwealth of Massachusetts

STATE ELECTION

OFFICIAL SPECIMEN BALLOT

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

Tuesday, November 5, 2024

CAMBRIDGE WD. 1, PCTS. 1, 2; WD. 2, PCT. 3

528

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one		CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE		QUESTION 3
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN +++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election		LAW PROPOSED BY INITIATIVE PETITION
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of
HARRIS and WALZ +++++++++Democratic	\bigcirc	WRITE-IN SPACE ONLY		Representatives before May 1, 2024?
OLIVER and TER MAAT +++++++ Libertarian	\bigcirc	WHITE IN OF AGE ONE!		SUMMARY The proposed law would provide Transportation
STEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc			Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively
TRUMP and VANCE ++++++++++++Republican	\bigcirc	REGISTER OF DEEDS MIDDLESEX SOUTHERN DISTRICT Vote for ONE		bargain with Transportation Network Companies ("Companies")-which are companies that use a digital
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		MARIA C. CURTATONE +++++++++++ Democratic 37 Munroe St., Somerville Candidate for Re-election		network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations
WRITE-IN SPACE ONLY		WILLIAM "BILLY" TAURO ++++++++ Independent 333 Great River Rd., Somerville		concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any
WNITE-IIV STAGE UNLI		DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		union activities. Companies would be allowed to form multi-Company associations to represent them when
				negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed
		WRITE-IN SPACE ONLY		law and would have responsibility for approving or
SENATOR IN CONGRESS				disapproving the negotiated recommendations. The proposed law would define certain activities
Vote for ONE ELIZABETH ANN WARREN +++++++++ Democratic	\bigcirc	QUESTION 1		by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a
24 Linnaean St., Cambridge Candidate for Re-election JOHN DEATON ++++++++++++++++++++++++++++++++++++		LAW PROPOSED BY INITIATIVE		hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver
8 Mohill Ave., Swansea DO NOT VOTE IN THIS SPACE.	\cup	PETITION Do you approve of a law summarized below, on		Organization is charged with an unfair work practice. The proposed law would permit the Board to take
USE BLANK LINE BELOW FOR WRITE-IN.		which no vote was taken by the Senate or the House of		action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice
WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024? SUMMARY		had been committed. The proposed law would provide
		This proposed law would specify that the State		for an appeal of a Board decision to the state Appeals Court.
		Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor		This proposed law also would establish a procedure for determining which Drivers are Active
REPRESENTATIVE IN CONGRESS SEVENTH DISTRICT Vote for ONE		has the authority to audit the Legislature. A NO VOTE would make no change in the law		Drivers, meaning that they completed more than the median number of rides in the previous six months.
AYANNA S. PRESSLEY +++++++++++ Democratic 119 Blake St., Boston Candidate for Re-election	\bigcirc	relative to the State Auditor's authority.		The proposed law would establish procedures for the Board to determine that a Driver Organization has
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		YES		signed authorizations from at least five percent of
	\bigcirc	NO		Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as
WRITE-IN SPACE ONLY			_	the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-
		QUESTION 2		five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through
COUNCILLOR		LAW PROPOSED BY INITIATIVE		elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization
SIXTH DISTRICT Vote for ONE TERRENCE W. KENNEDY +++++++++ Democratic		PETITION Do you approve of a law summarized below, on		that has been designated the exclusive bargaining
3 Stafford Rd., Lynnfield Candidate for Re-election DO NOT VOTE IN THIS SPACE.	\bigcirc	which no vote was taken by the Senate or the House of		representative would have the exclusive right to represent the Drivers and to receive voluntary
USE BLANK LINE BELOW FOR WRITE-IN.	_	Representatives before May 1, 2024? SUMMARY		membership dues deductions. Once the Board determined that a Driver
WRITE-IN SPACE ONLY	\bigcirc	This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive		Organization was the exclusive bargaining representative for all Drivers, the Companies would
		Assessment System (MCAS) tests (or other statewide		be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions
		or district-wide assessments) in mathematics, science and technology, and English in order to receive a high		of work. Once the Driver Organization and Companies
SENATOR IN GENERAL COURT MIDDLESEX & SUFFOLK DISTRICT Vote for ONE		school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would		reached agreement on wages, benefits, and the terms and conditions of work, that agreement would
SAL N. DIDOMENICO +++++++++++ Democratic 125 Clarence St., Everett Candidate for Re-election	\bigcirc	require the student to complete coursework certified by		be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		the student's district as demonstrating mastery of the competencies contained in the state academic standards		majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval
	\bigcirc	in mathematics, science and technology, and English, as well as any additional areas determined by the Board of		and if approved, would be effective for three years. The proposed law would establish procedures for the
WRITE-IN SPACE ONLY		Elementary and Secondary Education.		mediation and arbitration if the Driver Organization and
		A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive		Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set
REPRESENTATIVE IN GENERAL COURT		Assessment System (MCAS) in order to graduate high school but still require students to complete		forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not
SECOND SUFFOLK DISTRICT Vote for ONE		coursework that meets state standards.		need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's
DANIEL J. RYAN ++++++++++++++++ Democratic 19 Essex St., Boston Candidate for Re-election	\bigcirc	A NO VOTE would make no change in the law relative to the requirement that a student pass the		review and approval of recommendations negotiated by a Driver Organization and the Companies and for
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.		MCAS in order to graduate high school.		judicial review of the Secretary's decision.
WRITE-IN SPACE ONLY	\bigcirc	YES	\bigcirc	The proposed law states that neither its provisions, an agreement nor a determination by the
		NO		Secretary would be able to lessen labor standards established by other laws. If there were any conflict
				between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.
				The Board would make rules and regulations as appropriate to effectuate the proposed law.
				The proposed law states that, if any of its parts
				were declared invalid, the other parts would stay in effect.
				A YES VOTE would provide transportation network
				drivers the option to form unions to collectively bargain with transportation network companies regarding
				wages, benefits, and terms and conditions of work.
				A NO VOTE would make no change in the law relative to the ability of transportation network drivers
				to form unions. YES (

 $NO \bigcirc$

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocybin, one gram of psilocybin, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

NO \bigcirc

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

YES \bigcirc

at which point employers could pool all tips and distribute them to all non-management workers. **A NO VOTE** would make no change in the law governing tip pooling or the minimum wage for tipped workers.

QUESTION 6

Shall the Representative for this District be instructed to vote for legislation to create a single-payer system of universal health care that provides all Massachusetts residents with comprehensive health care coverage including the freedom to choose doctors and other health care professionals, facilities, and services and eliminates the role of insurance companies in health care by creating an insurance trust fund that is publicly administered?

YES 🔾

NO \bigcirc

The Commonwealth of Massachusetts

STATE ELECTION

OFFICIAL SPECIMEN BALLOT

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

Tuesday, November 5, 2024

CAMBRIDGE WD. 1, PCT. 2A; WD. 5, PCT. 2

568

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one		CLERK OF COURTS MIDDLESEX COUNTY Vote for ONE		QUESTION 3 LAW PROPOSED BY
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	MICHAEL A. SULLIVAN +++++++++ Democratic 42 Huron Ave., Cambridge Candidate for Re-election	\bigcirc	INITIATIVE PETITION
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of
HARRIS and WALZ +++++++++++Democratic	\bigcirc	WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024?
OLIVER and TER MAAT ++++++++Libertarian		WRITE-IN SPACE UNLY		SUMMARY The proposed law would provide Transportation
STEIN and CABALLERO-ROCA + Green-Rainbow Party				Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively
TRUMP and VANCE ++++++++++Republican		REGISTER OF DEEDS		bargain with Transportation Network Companies
DO NOT VOTE IN THIS SPACE.		MIDDLESEX SOUTHERN DISTRICT Vote for ONE MARIA C. CURTATONE	\bigcirc	("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged
USE BLANK LINE BELOW FOR WRITE-IN.		37 Munroe St., Somerville Candidate for Re-election WILLIAM "BILLY" TAURO ++++++++ Independent		transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions
WRITE-IN SPACE ONLY	\bigcirc	333 Great River Rd., Somerville DO NOT VOTE IN THIS SPACE.	\bigcirc	of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form
		USE BLANK LINE BELOW FOR WRITE-IN.		multi-Company associations to represent them when negotiating with Driver Organizations. The state would
		WRITE-IN SPACE ONLY	\bigcirc	supervise the labor activities permitted by the proposed
0511470D III 00110D500				law and would have responsibility for approving or disapproving the negotiated recommendations.
SENATOR IN CONGRESS Vote for ONE				The proposed law would define certain activities by a Company or a Driver Organization to be unfair
ELIZABETH ANN WARREN +++++++++ Democratic 24 Linnaean St., Cambridge Candidate for Re-election	\bigcirc	QUESTION 1 Law proposed by initiative		work practices. The proposed law would establish a hearing process for the state Employment Relations
JOHN DEATON ++++++++++++++++++Republican	\bigcirc	PETITION		Board ("Board") to follow when a Company or Driver
8 Mohill Ave., Swansea DO NOT VOTE IN THIS SPACE.	_	Do you approve of a law summarized below, on		Organization is charged with an unfair work practice. The proposed law would permit the Board to take
USE BLANK LINE BELOW FOR WRITE-IN.		which no vote was taken by the Senate or the House of Representatives before May 1, 2024?		action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice
WRITE-IN SPACE ONLY	\cup	SUMMARY		had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals
		This proposed law would specify that the State Auditor has the authority to audit the Legislature.		Court.
		A YES VOTE would specify that the State Auditor		This proposed law also would establish a procedure for determining which Drivers are Active
REPRESENTATIVE IN CONGRESS SEVENTH DISTRICT VOTE FOR ONE		has the authority to audit the Legislature. A NO VOTE would make no change in the law		Drivers, meaning that they completed more than the median number of rides in the previous six months.
AYANNA S. PRESSLEY +++++++++++ Democratic 119 Blake St., Boston Candidate for Re-election	\bigcirc	relative to the State Auditor's authority.		The proposed law would establish procedures for
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		YES	\bigcirc	the Board to determine that a Driver Organization has signed authorizations from at least five percent of
USE BLANK LINE BELUW FUR WRITE-IN.	\bigcirc	NO	_	Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as
WRITE-IN SPACE ONLY	\cup	NO	\cup	the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-
		QUESTION 2		five percent of Active Drivers; to resolve disputes
COUNCILLOR		LAW PROPOSED BY INITIATIVE		over exclusive bargaining status, including through elections; and to decertify a Driver Organization from
SIXTH DISTRICT Vote for ONE		PETITION		exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining
TERRENCE W. KENNEDY ++++++++++ Democratic 3 Stafford Rd., Lynnfield Candidate for Re-election	\bigcirc	Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of		representative would have the exclusive right to represent the Drivers and to receive voluntary
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.		Representatives before May 1, 2024?		membership dues deductions.
	\bigcirc	SUMMARY This proposed law would eliminate the requirement		Once the Board determined that a Driver Organization was the exclusive bargaining
WRITE-IN SPACE ONLY		that a student pass the Massachusetts Comprehensive		representative for all Drivers, the Companies would be required to bargain with that Driver Organization
		Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science		concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies
SENATOR IN GENERAL COURT		and technology, and English in order to receive a high school diploma. Instead, in order for a student to		reached agreement on wages, benefits, and the
MIDDLESEX & SUFFOLK DISTRICT Vote for ONE		receive a high school diploma, the proposed law would		terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at
SAL N. DIDOMENICO ++++++++++++ Democratic 25 Clarence St., Everett Candidate for Re-election	\bigcirc	require the student to complete coursework certified by the student's district as demonstrating mastery of the		least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		competencies contained in the state academic standards		submitted to the state Secretary of Labor for approval
WRITE-IN SPACE ONLY	\bigcirc	in mathematics, science and technology, and English, as well as any additional areas determined by the Board of		and if approved, would be effective for three years. The proposed law would establish procedures for the
WHITE-IN STACE UNLY		Elementary and Secondary Education. A YES VOTE would eliminate the requirement that		mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain
		students pass the Massachusetts Comprehensive		period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages
REPRESENTATIVE IN GENERAL COLIRT		Assessment System (MCAS) in order to graduate high school but still require students to complete		of Drivers would be enough so that Drivers would not
REPRESENTATIVE IN GENERAL COURT EIGHTEENTH SUFFOLK DISTRICT Vote for ONE MICHAEL J. MORAN +		coursework that meets state standards.		need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's
67 Burton St., Boston Candidate for Re-election	\bigcirc	A NO VOTE would make no change in the law relative to the requirement that a student pass the		review and approval of recommendations negotiated by a Driver Organization and the Companies and for
DO NOT VOTE IN THIS COACE		MCAS in order to graduate high school.		judicial review of the Secretary's decision.
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	YES	\bigcirc	The proposed law states that neither its provisions, an agreement nor a determination by the
	\cup	_		
USE BLANK LINE BELOW FOR WRITE-IN.		NO	\bigcirc	Secretary would be able to lessen labor standards established by other laws. If there were any conflict
USE BLANK LINE BELOW FOR WRITE-IN.		NO	\circ	established by other laws. If there were any conflict between the proposed law and existing Massachusetts
USE BLANK LINE BELOW FOR WRITE-IN.		NO	0	established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as
USE BLANK LINE BELOW FOR WRITE-IN.		NO	\bigcirc	established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.
USE BLANK LINE BELOW FOR WRITE-IN.		NO	0	established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in
USE BLANK LINE BELOW FOR WRITE-IN.		NO		established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.
USE BLANK LINE BELOW FOR WRITE-IN.		NO		established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain
USE BLANK LINE BELOW FOR WRITE-IN.		NO		established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding
USE BLANK LINE BELOW FOR WRITE-IN.		NO		established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain

 $NO \bigcirc$

QUESTION 4

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

YES \bigcirc

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

 $NO \bigcirc$

YOU HAVE NOW COMPLETED VOTING