



Employee Transportation Benefits

City of Cambridge

MBTA Pass Subsidies



- Non-union employees regularly scheduled to work 16 or more hours per week in permanent positions or in temporary positions with an expected duration of 6 consecutive months or more are eligible for the MBTA Pass Reimbursement Benefit of 65% of the cost of a monthly pass, up to \$265/month.
 - Deductions and reimbursements are made through the payroll process.
 - Enrollment forms are available in the Payroll Office on the first floor of Cambridge City Hall or can be found online here: [T-Pass Program Form](#). Please contact your department’s HR liaison for submitting the form to the Payroll Office.
- Union employees may be eligible for a similar benefit pursuant to their collective bargaining agreements. Please contact your department’s HR liaison for questions.
- Cambridge Public Schools benefits vary depending upon union membership and hours worked. Please contact dnordstrom@cpsd.us for enrollment questions.



Bluebikes Memberships



- Non-union employees in permanent positions, as well as most union employees, are eligible for a free membership to the Bluebikes public bike share program.
- All other employees, including interns and seasonal employees, are eligible for a discounted membership.
- Memberships last for 365 days and include unlimited rides of 45 minutes or less.
- To register, please fill out this form: [Bluebikes Eligibility Form](#)
- Cambridge Public School employees, please contact tahmed@cpsd.us for more information. Other City employees please contact bluebikes@cambridgema.gov



Carpool Program

- The City of Cambridge has limited carpool parking spots available for City employees who share a ride into work every day during the work week.
- If you would like to inquire about a carpool parking spot, please fill out this form: [Carpool Registration Form](#)



Charles River Transportation Management Association

EZRide Shuttle

- All employees and the public are can use the EZRide Shuttle Service for free. No sticker needed!
- The shuttle runs from Boston’s North Station to Cambridgeport serving North Point, Community College, Lechmere, East Cambridge, Kendall Square and MIT.
- Visit the [Charles River TMA website](#) for information on schedules and routes.



Emergency Ride Home

- All permanent employees working 16 hours or more hours a week who use public transportation, carpool, walk, or bike at least 3 days a week are eligible for the Emergency Ride Home program.
- In the event of illness or other personal emergency, employees may be reimbursed for up to 4 trips home per year using Uber, Lyft, or a cab.
- Pre-registration is required. Register here: [Emergency Ride Home Registration](#)

