

NOVEMBER 2021

Ready. Set. Grow!

THE BIRTH TO 3RD GRADE PARTNERSHIP
NEWSLETTER



OUR MISSION:

The mission of the Birth to 3rd Grade Partnership is to **connect** the Cambridge early childhood ecosystem, **align** early childhood services and information, and **advocate** for and **advance** the needs of all young children, their families, and the early childhood workforce.

Dear Cambridge Early Childhood Community,

Our team meets together each week, and on a rotating schedule, a different team member has the opportunity to open our meeting. Not only has this tradition helped to build a sense of connection among us, it also ensures we all have voice. I love hearing the questions, anecdotes, quotes, and jokes our team members bring each week. Recently, one of our team members shared a thought-provoking quote about autumn stating, “The trees are about to show us how lovely it can be to let things go.” I hadn’t quite thought of autumn in this way, but it resonated with me and reminded of this “season” of life we’ve all experienced over the last almost two years.

The field of early care and education has experienced a lot of loss during the pandemic. A loss of children and families who have made alternative plans for care and education. A loss of funding that traditionally came from being fully enrolled. A loss of the workforce, as people made tough choices to leave the profession and/or care for their families. And of course, those we lost to COVID-19 itself. With all this loss, it can be hard to find a bright spot...but we must. The children and families we serve need us to.

A letter from our Executive Director

It’s times like these that give us the opportunity to see things in a different light. To explore the opportunities for growth and for change. To be better than we ever were before. I’m thankful that a light is shining on the field of early care and education right now; a light that has focused on how essential our work really is. It is this newly sparked focus that will infuse new ideas, more funding, and more support to the field.

This heightened focus on early care and education aligns with the launch of the Birth to 3rd Grade Partnerships 5-year strategic plan. I am so thrilled to share it with you soon, but in the meantime, we have added our brand-new mission to the cover of this month’s newsletter. **The mission of the Birth to 3rd Grade Partnership is to connect the Cambridge early childhood ecosystem, align early childhood services and information, and advocate for and advance the needs of all young children, their families, and the early childhood workforce.** This newly developed mission will allow us to really focus our efforts on projects that will help the field in addressing the losses we’ve experienced, and propel our work into the future in new and innovative ways.

In partnership,



Dr. Lisa Grant
Executive Director
Birth to 3rd Grade Partnership



The Birth to 3rd Grade Partnership Team

Lisa Grant, Ed.D., Executive Director

lgrant@cpsd.us

Elizabeth Barlock, School Readiness Manager

ebarlock@cpsd.us

Emily Callejas, Professional Development Coordinator

ecallejas@cpsd.us

Dawn Grassi, Administrative Assistant

dgrassi@cpsd.us

Allen Kesten, Scholarship Specialist

akesten@cpsd.us

Danielle Pazos, Program Quality Manager

dpazos@cpsd.us

Megan Postal, Home Visiting Consultant

meganpostal@gmail.com

Paula Bowie, Family Child Care Coach/Mentor

paulajbowie@gmail.com

Christina Denis, Education Coach

chrisdenis15@gmail.com

Nyra Hall, Education Coach

confidentkids@comcast.net

Kaori Hattori de Panepinto, Director Mentor

kaorihdp@gmail.com

Katharyn Hok, Education Coach

khedconsult@gmail.com

Nicole Johnson, Director Mentor

nicolejeninejohnson@gmail.com

Linda Schumacher, Family Child Care Coach/Mentor

lindadelanoschumacher@gmail.com

Polly Smith, Director Mentor

pollysmit@gmail.com



The Birth to 3rd Grade Partnership is a collaboration supported by the City of Cambridge and Cambridge Public Schools

Updates for the Field

COVID-19 Updates

View the latest resources and information from **EEC** regarding COVID-19 [here](#).

View the latest resources and information from the **City of Cambridge** regarding COVID-19 [here](#).

Department of Early Education & Care News

Check out recordings of previously held events:

[EEC Engagement on Workforce Efforts
October 6, 2021](#)

[October 12, 2021](#)

[Quincy/Metro Boston Regional Town Hall:
Family Child Care Programs](#)

[October 12, 2021](#)

[Quincy/Metro Boston Regional Town Hall:
GSA](#)

Missed the last EEC Board Meeting from October 12, 2021? Catch a recording of it [here](#)!

The Department of Early Care & Education's next board meeting will be held on:

November 9, 2021 from 1 - 4pm
You can watch the meeting live on the Department's YouTube Channel [here](#)

More Updates!

Congratulations!

Congratulations to the Henry Buckner School for winning our raffle this month as a result of their participation in our latest Pyramid Model Training: **Making it Happen! Building Positive Relationships with Children, Families, and Colleagues**



Director Cameal Bevas and her team will enjoy this fabulous Pyramid Model implementation kit; compliments of trainer Marcella Simpson and The Birth to 3rd Grade Partnership!

Continuous Quality Improvement Program

Are you a center director or family child care educator looking for increased support, coaching, & funding to help increase the quality of your program? Or maybe you'd like to start a program of your own but don't know where to begin?

B3 is looking for programs and educators who are interested in joining us on a journey towards continuous quality improvement! To find out more about how to join this exciting initiative, contact us at b3info@cpsd.us

There is still time to apply for Child Care Stabilization Grants through EEC for your program!

For more information, click [HERE](#)



Upcoming Professional Development Opportunities

Loose Parts Summit, November 1-6, 2021

Virtual

For 6 days, you will learn new and innovative ideas to implementing Loose Parts from leading experts from around the world.

Register [here](#)

The Keys to Effective Practice-Based Coaching: A Framework for Early Childhood Leaders, November 10, 2021

2:00-3:30 PM -Virtual

Presenters: Patricia Snyder, Mary Louise Hemmeter, Lise Fox

In this session, the editors of Essentials of Practice-Based Coaching will share highlights of their new book about practice-based coaching and essentials for successful implementation. Together, we will explore three key elements of the framework: Shared goals and action planning, focused observation, and reflection and feedback. This webinar will be recorded. To view the recording, simply register now and you will receive an email with a link to the recording when it is ready to be viewed.

You can earn .2 CEUs for each webinar. The cost is \$15 paid to University of Oklahoma online when you apply. Learn more here: Continuing Education Units (CEUs) from University of Oklahoma

Register [here](#)

NAEYC

2021 Virtual Annual Conference, November 6-9, 2021

Registration is open now.

This year's virtual event features:

Over 100 essential professional learning sessions

Opportunities to connect with other NAEYC members

The NAEYC Expo with inspiring solutions and expert advice

Fun and educational activities to extend your learning

On-Demand access through November 30

Register here: <https://www.naeyc.org/events/annual/2021-registration>

Unpacking the Revised Infant & Early Childhood Mental Health Consultation Competencies

Competency 3: Equity & Cultural Sensitivity, November 4, 2021

Time: 12:00pmET - 1:30pm ET

Register [here](#)

We want your feedback!

B3 Is currently conducting a survey of the early childhood workforce regarding you and your organization's professional development needs. Please take 2 minutes to share your feedback.

Your participation is appreciated!

[SURVEY](#)

In addition to the offerings above, please check StrongStart's online PD calendar for more training opportunities: <https://eecstrongstart.org/training-schedule>



Look who's hiring!

The Center for Families

The Center for Families and Baby U are looking for creative, compassionate and connected persons to join our team. These full-time and part-time positions are an opportunity to work with an amazing team of people, providing support to families in the Cambridge Community.

[Parent Education/Home Visiting Coordinator](#)

[Baby University \(1 part time\) Family Support Worker](#)

[Baby University \(2 full time\) Family Support Worker](#)

The Early Years Project

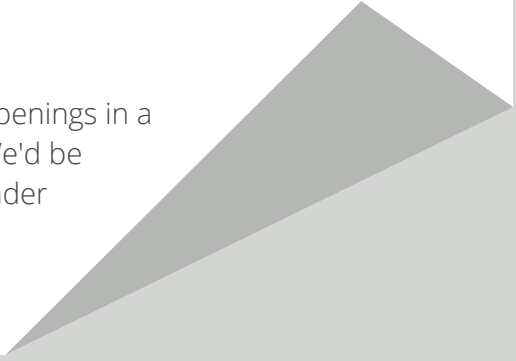
As a key member of the Early Years Project Team, the Child Development Consultant provides child development and early childhood education expertise, consultation, and training in licensed center-based and family childcare settings, for infant through preschool programs.

[Child Development Consultant](#)

The Birth to 3rd Grade Partnership

The Birth to 3rd Grade Partnership is adding to its team of expert Education Coaches! This role is a 20-hour, contract role. If you have a degree in early childhood education or a directly related field, and have experience supervising, coaching, and training early childhood teachers, we'd love to hear from you. Interested individuals can send a letter of interest and resume to Danielle Pazos, Program Quality Manager at: b3info@cpsd.us

*Interested in featuring your organization's job openings in a future newsletter? Email us at b3info@cpsd.us. We'd be happy to share out this information with the broader early childhood community!



From Our Partners

The Center for Families

November Newsletter is now available! Inside you'll find information about a wide variety of resources and programs...from Cambridge Dads to Mindfulness Mondays to free resource bags for families and more.

To read the November newsletter click: [HERE](#)

To families with kindergarten children - sign up for the New City of Cambridge Children's Savings Account

To help children begin investing for their future, the City of Cambridge and Cambridge Public Schools have partnered with East Cambridge Savings Bank (ECSB), a local bank in Cambridge, to launch the [Children's Savings Account \(CSA\) program](#). Through this program, ECSB will open savings accounts for kindergarten students and deposit \$50.00 on their behalf, to help students begin their savings journey early.

